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THOUSANDS OF MINERS AND THEIR FAMILIES WILL TURN OUT IN HI-VIS TO CHEER ON THE KNIGHTS IN THEIR MINING JERSEYS AT THE ANNUAL VOICE FOR MINING FAMILY DAY.

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SO LONG SHOVEL

BLOOMFIELD FAREWELLS THE P&H 5700 SHOVEL WITH A SPECTACULAR SEND OFF.



CHAT WITH MATT PAGE 8-9

FEDERAL MINISTER FOR RESOURCES MATT CANAVAN SHARES HIS THOUGHTS ON MINING COMMUNITIES.

PAGE 5

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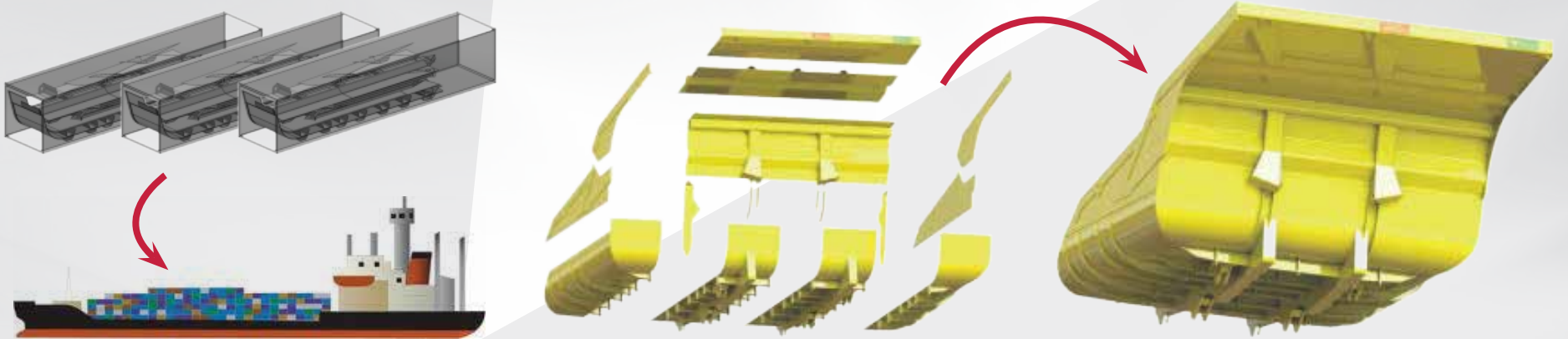
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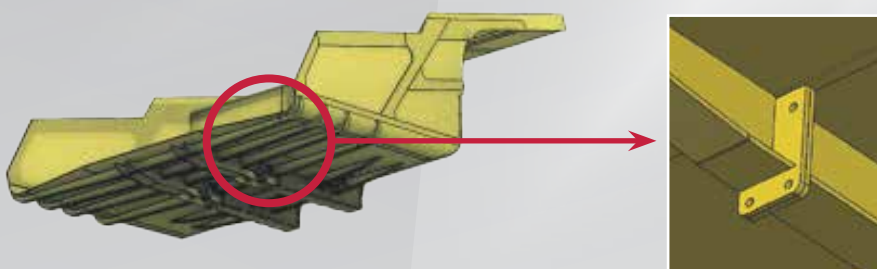


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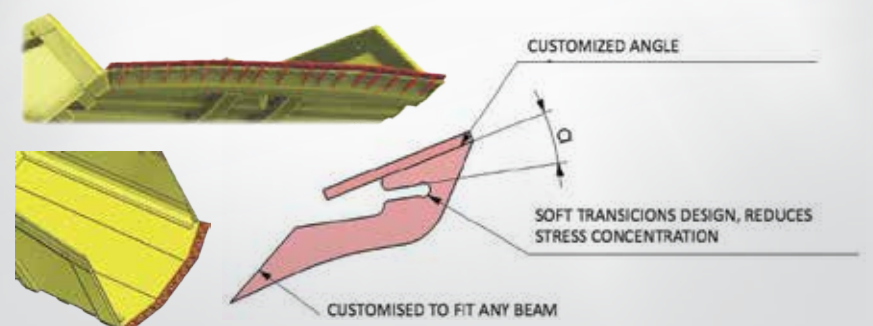
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ALLO AND ADIEU

THIS MONTH SAW SOME EXCITING NEW ADDITIONS FOR @ THE COALFACE MAGAZINE, AND SOME SAD GOODBYES.

Our first ever North West edition hit the streets of Gunnedah and surrounds and we are so pleased to be able to showcase even more stories about the fantastic community spirit that is part of our mining communities.

We also said farewell this month to our General Manager, Steve Reynolds. Steve was a great contributor to our magazine and a great mate, and we are all sad to see him go.

We also say farewell to Minister Don Harwin as our Resources Minister. Minister Harwin has been a strong supporter of mining and mining communities and his monthly column has always been a valued contributor of our magazine and we thank him for his contribution.

But as we say goodbye it is also time to say welcome to some new friends of the magazine. We are proud to now have onboard a new journalist. Ashley has already become a valued member of the team and we invite

you to pop in to our Singleton office and say hello.

This month we met with Federal Minister for Resources Matt Canavan who proved to us he is a man of the people and a strong supporter of our industry. From next month Minister Canavan will be bringing you a monthly column with all the news on a federal level for our industry.

And as always there's plenty to keep you entertained this month. We bring you the Bavarian, a great new restaurant to entice you, an amazing travel story that is not just about taking a holiday but also giving those less fortunate a helping hand, plus some free Easter activities for the kids. Speaking of kids, make sure you check out our Kids @ The Coalface - Easter edition.

We hope you and your families have a fabulous Easter and remember there's no such thing as too much chocolate!

@THE COALFACE

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WIN FOR MINING

FOLLOWING THE RECENT STATE ELECTION, IT'S GREAT THAT CANDIDATES SUPPORTIVE OF THE LOCAL MINING INDUSTRY WERE RE-ELECTED TO PARLIAMENT.

Congratulations to the re-elected Member for Upper Hunter Michael Johnsen for retaining his marginal seat in what was a tough election. Michael has been a strong advocate for miners and their families over many years. It's also important to acknowledge the strong support our industry received from other candidates including Labor's Melanie Dagg and Lee Watts from the Shooters, Fishers and Farmers Party.

It was also satisfying to that the Greens candidate for Upper Hunter saw his vote drop. The Greens campaigned on a platform of shutting down the local coal sector within ten years, and the voters gave this policy the treatment it deserved.

Across most of regional NSW the Green vote went backwards. In

other Hunter mining seats like Cessnock and Maitland the Greens and their allies also campaigned hard against coal mining - and went backwards. In these seats the Greens policy to shut down coal mining within ten years was also rejected by those who would be most affected, including 12,000 coal miners and their families.

Overall the Greens statewide vote fell to 9.4 percent - their worst result since 2007. While they held their existing three seats, they lost support across most of the rest of NSW.

The collapse of the Greens vote across NSW and the rejection of the Greens' radical policy agenda sends a pretty clear message.

Voters want economic responsibility and support for the industries



Stephen Galilee
CEO, NSW Minerals Council

that deliver jobs, investment and growth, particularly in regions like the Hunter. Hopefully we can get right policies here in NSW that support mining in creating more jobs, particularly in regions that contribute so much to our State, like the Hunter.

Stephen Galilee, CEO, NSW Minerals Council

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Newcastle Knights CEO Philip Gardner says the Club welcomes the extension of the partnership and is very proud to support mining communities in the Hunter and across the State.

"THE CONTRIBUTION OUR MINERS MAKE IS VITAL TO OUR COUNTRY'S ECONOMIC PROSPERITY. EQUALLY THEIR SUPPORT FOR OUR CLUB AND OUR GAME IS VITAL TO OUR SUCCESS," MR GARDNER SAID.

"We are proud to wear the hi-vis mining jersey and mining families are rightly proud of their industry's contribution to our region. Mining is great for our region and it's great for our country. When mining is strong, Australia is strong and when the Knights are supported by mining our club is strong."

jersey in support of growing women's rugby league and in recognition of the important role women play in the NSW mining industry.

"We wish the Newcastle Knights Tarsha Gale squad all the best for the season ahead. We hope they can have a successful year in 2019 with our support," Stephen said.

THOUSANDS OF MINERS AND THEIR FAMILIES WILL TURN OUT IN HI-VIS TO CHEER ON THE KNIGHTS AT THE ANNUAL VOICE FOR MINING FAMILY DAY ON SATURDAY APRIL 13 WHEN THE KNIGHTS WEAR THE MINING JERSEY AGAINST THE MANLY SEA EAGLES.

The Voice for Mining Family Day is a feature of the partnership between the NSW Minerals Council and the Newcastle Knights which has been extended for another 3 years.

NSW Minerals Council CEO Stephen Galilee says this long-standing partnership is now in its seventh year to recognise the contribution of mining families and the good things mining brings to the Hunter and NSW.

"THERE IS A STRONG BOND BETWEEN THE CLUB AND OUR INDUSTRY, WITH SO MANY CURRENT AND FORMER PLAYERS HAVING WORKED AT OUR MINES INCLUDING BILL PEDEN, STEVE SIMPSON, NATHAN ROSS AND JOSH KING. THAT BOND CONTINUES TO GROW THROUGH THIS PARTNERSHIP," HE SAID.

The NSW Mining logo will also feature for the first time on the club's U18 women's Tarsha Gale



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IN THE NEWS...

NEWS ANNOUNCER JESSICA ROUSE FROM RADIO HUNTER VALLEY HAS THE LATEST NEWS STORIES



PUSH FOR POWER PLANT

The China Energy Engineering Corporation (CEEC) announced to the HONG KONG stock exchange they they're looking to fund the build of two 1000-megawatt ultra-supercritical coal-fired power plants in the Hunter Economic Zone near Kurri Kurri. The power plant would more than replace the energy shortfall they could be left when AGL's Liddell coal fired power station at Muswellbrook closes its doors in 2022.

"The plant will be based around ultra-supercritical pulverised coal (PC) fired technology. In recent years, Ultra-supercritical (USC) technology has become mandatory in ensuring reliable CO 2 emission reduction and considerably."

The NSW Department of Planning is yet to receive any formal applications for the project.

CARNAGE CRIM CONVICTED

Rodney Johnson has been sentenced to a maximum 12 years behind bars after the carnage he caused in Singleton in 2017 when he stole a truck from Murrurundi and led police on a pursuit to Singleton.

The pursuit ended when the truck ploughed into several cars and a building on the New England Highway and erupted in a fireball.

The court heard Rodney Johnson stopped taking psychiatric medication two months prior to the incident and was suffering from hallucinations. He also hadn't slept in the four days leading up to the incident.

Johnson will be eligible for parole in 2024 once he has completed 6 years and 6 months of his prison sentence.

CASUAL CAUSE

The Coalition is pushing to get legislation through that would see casual mine workers have the right to be converted to permanent employment.

Federal Minister for Resources and Northern Australia Matt Canavan has been urging the Labor Party to back the changes they want to make contained in the federal Coalition's Fair Work Amendment (Right to Request Casual Conversion) Bill 2019.

Minister Canavan said that, under the new legislation, all employees in the national system will have access to a minimum standard of a right to request casual conversion which cannot be traded away, irrespective of whether their terms and conditions of employment are set by a modern award, enterprise agreement or any other arrangements.

Hunter MP Joel Fitzgibbon argued that in fact the Coalition's plan only gives workers the 'right to request' but not the 'right to receive' permanent positions of employment. He said that Labor has had a policy in place since 2016 to address the casualisation of the workforce.

The CFMEU back NSW Labor's 3-point plan for mine workers to address casualisation which was also backed up by Federal Labor's plan.

FINE FOR MINE

A Muswellbrook mine has been hit with a fine from the NSW Environment Protection Authority after mine water got into a local creek.

The NSW EPA fined Maxwell Ventures \$15,000 for the incident where mine water discharged from Malabar Coal Mine to Saltwater Creek due to an overflow from a dam on site.

"An estimated 6 megalitres of mine water with high levels of salt and sulphate entered the creek after too much mine water was allegedly transferred to the dam resulting in the overflow," Hunter NSW EPA Director Karen Marler.

The NSW EPA said that Maxwell Ventures have indicated they have made procedural changes to operations to ensure further incidents such as this do not occur in future.

JOHNSEN TAKES TOP SPOT

Country Labor candidate Melanie Dagg conceded defeat to the National Party's Michael Johnsen in the race for the Upper Hunter in the NSW Election.

"Country Labor is proud of the fact that we ran a positive campaign focused on improving our hospitals, schools and infrastructure, protecting our water, and standing up for the pay and working conditions of our mining workers," said Country Labor candidate Melanie Dagg.

"Our commitment to deliver for the people of the Upper Hunter continues, and I will be working hard every day to hold this government to account," she said.

It has been another close race in the Upper Hunter seat with a just over 4% difference between the two major parties with now just over 80 per cent of the vote counted.

"I congratulate Melanie on her efforts and wish her and her family well for the future. I am extremely humbled and am honoured to represent the wonderful people of our Upper Hunter communities in the NSW Parliament," said Michael Johnsen.

DOLLARS FOR DROUGHT

Upper Hunter Shire Council received a \$738,000 funding injection from the Federal Government's Drought Communities Program (DCP) that targets infrastructure, stimulating local expenditure and strong communities.

Merriwa Tennis Courts will be upgraded with courts to be resurfaced and one adapted for multi-purpose sporting use, White Park will get a new canteen and office, Bill Rose Sports Complex will receive a new irrigation system, Aberdeen will receive an adventure playground at Jefferson Park and there will be water filling stations installed at Scone and Merriwa.

CONSTRUCTION SITE TO CAUSE DETOURS

Muswellbrook Shire Council is undertaking work on Thomas Mitchell Drive in the vicinity of Blakefield Road through contractor KCE Pty Ltd who are undertaking works that include earthworks, stormwater, pavement and road sealing works.

Construction is expected to take approximately 16 weeks to complete. Works will be conducted between the hours of 7.00am-6.00pm Monday to Friday and 8.00am-1.00pm Saturday.

During some of the construction stages access to Thomas Mitchell Drive from Blakefield Road will be restricted with detours in place via Wallarah Road and Carramere Road. Access to Blakefield Road from Thomas Mitchell Drive will be maintained.



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CHAT WITH MATT

POLITICIANS LOW ON EGO BUT HIGH ON ENTHUSIASM FOR WHAT THEY DO ARE HARD TO COME BY. AFTER SITTING DOWN OVER A CHICKEN SCHNITTY AND A GOLD WITH FEDERAL MINISTER FOR RESOURCES MATT CANAVAN I'M CONVINCED HE'S ONE OF THE GOOD ONES.

From the get-go there wasn't too much of the typical pollie line. It was just a relaxed chat free of minders and advisors about our mining industry, but more importantly his love for our mining communities and people. You see Matt might be at the big end of politics at Federal level, but at heart he is clearly a proud local bloke from Rockhampton in regional Queensland. Like many of us he is juggling a pretty demanding job and a young family.

Matt made it very clear that he believes in creating vibrant communities through mining, and in our area that means coal.

HE WAS STRAIGHT UP ON THAT POINT, "THE REASON I SUPPORT THE COAL INDUSTRY SO PASSIONATELY IS NOT BECAUSE OF ROYALTIES, IT'S BECAUSE OF THE OPPORTUNITIES IT PROVIDES TO INDIVIDUALS AND THEIR FAMILIES TO CREATE COMMUNITIES AROUND MINING ACTIVITY. THE HUNTER AND NORTHWEST ARE GREAT EXAMPLES OF THAT I CAN TELL YOU. OF COURSE, THE ROYALTIES DO A LOT OF GOOD AND HELP SOCIETY IN GENERAL AS WELL."

Matt talked about the need for a diverse range of employment opportunities to be provided regionally and how mining can help there. Not just on mines but in the towns as well.

Matt pushed the point even further, "These days it's important to provide a mix of opportunities because both parents need to work and providing mine industry office jobs in town helps businesses like cafes and retail thrive through more support. We need to see more of that. That in-turn provides even greater opportunities for the extended family and more broadly the community that don't have mining jobs. It means more teachers in schools and that kind of thing. It all really helps to attract families for the long term and not just individuals satisfying a short-term contract need."

Matt was also keen to talk local indigenous employment, "One thing I really love to see is the great innovative mining businesses here in The Hunter. The region is real centre of excellence. Companies like Blackrock Industries and what they are doing for indigenous employment is a great example. They have 75% indigenous employment which



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"In both areas agriculture is of massive importance economically and culturally. So is mining. Even with some inevitable challenges, working through them and working together can and does bring great

results for both industries and the communities they support. We can do this well and we have done this well. There is no reason we can't do it even better into the future providing it's done in a sensible and balanced way. We can always improve and we should always try to," said Matt.

"People say we should shut down Australian coal, well that will do nothing to stop coal use around the world it will actually be worse because people will switch to a poorer quality product. Being a Queenslander, I don't think NSW beats Queensland in too many things, but you do have better thermal coal than us. It's the best in the world and the Hunter Valley in my view is at the core of helping the world reduce its carbon emissions."

Matt was very clear about the fact we are not going to reduce use to zero or anywhere near it anytime soon. In fact, he told us that even if you take the conservative predictions of the International Energy Agency, we are going to mine more coal in the first 40 years of this century than we ever have in history before. That's just a function of the size of Asia and the amount

of coal fired power stations and how they will be used for decades to come.

Matt believes on a range of fronts more Australian coal will equal better environmental outcomes. If you take carbon emissions and our higher calorific energy coal, we have the best in the world and it's barely matched anywhere in the world. The more we can use that than say Indonesian coal or Indian coal, which is much worse from an energy perspective, then the better it will be. We can basically generate more electricity for less carbon.

WE HAVE GOT TO KEEP EXPORTING.

"We are the world's largest exporter of coal but we are actually only 5% of world production. Even if coal use were to decline in global sense; given the quality of our coal from both an energy content perspective and also in terms of ash and other impurities, our coal will continue to be mined because there is going to be an increase in demand as we have seen recently for high quality coal. In the last couple of years, the premium for our product has grown about nine times as countries demand and are willing to pay for a superior product. As long as Asia wants to grow and develop, they will be willing to pay for ours and that will underpin support for our industry for generations to come. Matt has just completed the first National Resources Statement in twenty years and one of the big

parts of that is driving the industry to continue to improve in areas as mentioned and rehabilitation in particular as well.

On that Matt was keen for the last word, "I think we lead the world in this, and we have a lot that we can teach the world on it as well. But we can always get better ourselves too and it's got to be at the core of what the mining industry does. We have to leave a legacy of employment and community opportunity and great land and farming opportunities where they used to mine."

Well said mate, we hope you're leading the charge for quite a while yet.



is quite remarkable. It's a great unknown fact that indigenous employment in mining has grown at 2.5 times the rate of industry in general. And that has meant that a higher proportion of aboriginals are employed by the mining sector than any other sector of industry in the country. It's something we should be proud of and I commend Blackrock for being at the forefront of that."

He was also pretty strong on not being a big fan of FIFO though he does believe it has a place in the industry as some mines are just too remote to do anything but. Ideally, we should create great regional communities around mines with potential for broader prosperity. Here @ The Coalface we couldn't agree more.

On challenges around conflicting land uses and getting that right, it is important all around the country as it is here in the Hunter.

"THE HUNTER AND NORTH WEST AND WHERE I'M FROM IN THE BOWEN BASIN ARE LIVING EXAMPLES OF HOW THAT CAN WORK AND HOW OTHER INDUSTRIES CAN THRIVE," MATT TOLD US.

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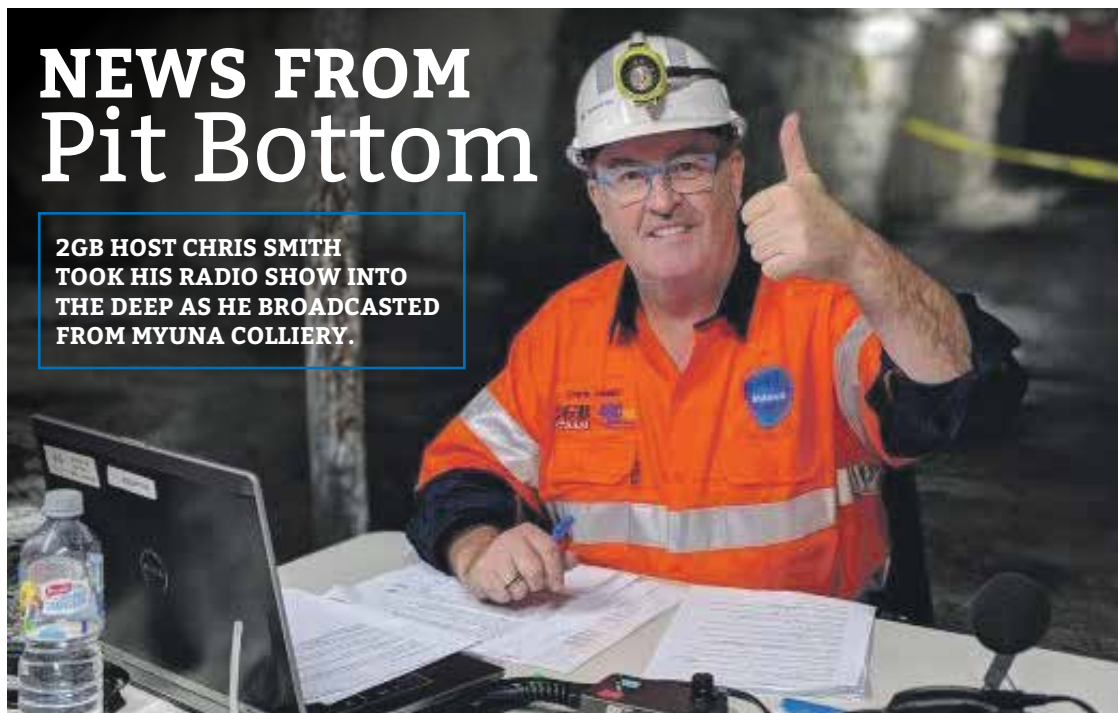
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NEWS FROM Pit Bottom

2GB HOST CHRIS SMITH
TOOK HIS RADIO SHOW INTO
THE DEEP AS HE BROADCASTED
FROM MYUNA COLLIERY.



In partnership with the NSW Minerals Council and Centennial Coal, Chris broadcasted his radio show live from Myuna. The visit saw Chris travel to pit bottom and to the coalface, roughly six and a half kilometres below the ground and 120 metres below the depths of Lake Macquarie.

During his 45-minute journey, Chris passed through a series of tunnels and passageways surrounded by pitch black darkness. Most of us have no idea what it's like underground and it was certainly an eye opener for Chris.

"The trip down here was like nothing else I've ever experienced before. I didn't really know what to expect but I have to say I was amazed, especially when we got to the coalface," Chris said. "It's a different world."

During his journey Chris took the time to speak to some of the people involved in the mine to hear firsthand just what it's like to work in an underground coal mine.

"ALONG THE WAY I GOT TO SPEAK TO SOME OF THE MEN WHOSE WORKING LIVES ARE SPENT UNDERGROUND. THIS IS WHY OUR LIGHTS ARE ON. BECAUSE OF THE HARD WORK AND INGENUITY THAT GOES ON UNDERGROUND IN PLACES LIKE THIS MINE," CHRIS SAID.

He also spoke with Mine Manager John Turner. John was only too happy to share the history of Myuna and talk about the mine's operations.

"We are proud of what we do, and we like to show it off to the community," John said.



EYES ON EXPERIENCE

THE UPPER HUNTER MINING DIALOGUE IS WORKING ON A PROJECT WHICH WILL ALLOW PEOPLE TO TOUR A COAL MINE WITHOUT SETTING FOOT ON A MINE SITE.

In conjunction with its popular School Mine Tours Program – which sees Upper Hunter primary and high school students physically tour working mines – the Dialogue is developing a virtual reality (VR) video which takes viewers through the mining process without setting foot on a mine.

The Dialogue has trialled a draft version of the VR video to very positive feedback and is now working on further developing the experience

to include the Dialogue's educational messaging which explains the process of mining and discusses both the impacts and benefits of coal mining in our day-to-day lives.

THROUGH THE USE OF VR GOGGLES, USERS SEE AND HEAR THE WORKINGS OF A MINE IN A SETTING WHICH LOOKS AND SOUNDS LIKE REALITY.

Video users have a 360-degree field of vision and can visit different locations and operations at a mine including inside working coal loaders and moving haul trucks.

As part of its educational program, the Dialogue aims to work with schools to allow students who are not located within travelling distance to mines to "visit" mine sites through the VR experience.

The development program also aims to see the VR experience shared with general members of the community through the Dialogue's community engagement program.

Work is continuing on the development of the VR video with the aim of finalising the "experience" in the next few months.

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BLOOMFIELD FAREWELLS THE P&H 5700 SHOVEL WITH A SPECTACULAR REUNION.

On Friday March 8, a celebration was held to give the great yellow 5700 shovel the send-off it deserved.

Crews from Bloomfield Open Cut, Rix's Creek Mine, Four Mile and Kings Engineering joined with the many retirees from The Bloomfield Group who'd spent countless hours on the P&H 5700.

Transported from the Port of Newcastle and assembled by Bloomfield employees in 1981, the P&H 5700 Shovel was one of only a handful ever made.

THE MIGHTY SHOVEL IS A MONSTER WITH ITS 60-CUBIC-YARD DIPPER, 70-FOOT BOOM AND 1,838 TON-WORKING WEIGHT.

It was the last of its kind in operation, and until late last year it was a pillar of Bloomfield's

operations. The P&H 5700 Face Shovel has been replaced with a Hitachi EX 5500 Hydraulic Excavator.

As well as launching its new company values focused on care and delivery, Bloomfield recently redefined its company vision to state the importance of respecting their proud history as they shape their future.

The day was proof they are doing just that. More than 50 retirees travelled from as far away as Townsville to share stories with their younger counterparts and show off the one of a kind 5700 belt buckles issued in 1981.

Proud workers, both retired and current, shared a great meal together as they said their goodbyes and laid eyes on the historic shovel for perhaps the last time.

'AVE A LAUGH WITH



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Brenda, pregnant with her first child, was paying a visit to her obstetrician's office. When the exam was over, she shyly began, "My husband wants me to ask you..."

"I know, I know." the doctor said,

placing a reassuring hand on her shoulder, "I get asked that all the time. Sex is fine until late in the pregnancy."

"No, that's not it at all." Brenda confessed. "He wants to know if I can still mow the lawn."

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PUBLISHERS OPINION

I'M NOT KIDDING

OUR KIDS ARE THE FUTURE OF THE COAL INDUSTRY AND SURROUNDING COMMUNITIES AND THE NEXT GENERATION CAN LOOK FORWARD TO PLENTY OF OPPORTUNITY.

OUR INDUSTRY HAS A LONG AND BRIGHT HISTORY AHEAD OF IT DESPITE WELL-MEANING ACTIVIST'S UTOPIAN VISION OF COAL'S IMMINENT DEMISE AND UNREALISTIC BELIEF THAT RENEWABLES ARE ADVANCED ENOUGH TO PROVIDE FOR ALL OF SOCIETY'S ENERGY NEEDS ANYTIME SOON.

You could be forgiven for thinking we will all be out of mining jobs by the end of next week or at the very least, ours is the last generation of miners.

Nothing could be further from the truth. Yes, the truth is that mining will evolve and over time the energy mix will evolve too. Evolution is a fact of life but not necessarily for the worse, and in fact most likely for the better.

COAL AS IT'S USED TODAY AND WILL BE USED IN THE FUTURE REPRESENTS HUGE CAREER POTENTIAL FOR THE FUTURE OF TODAY'S KIDS. OTHER FORMS OF MINING DO TOO.

It doesn't matter if your child is practical and hands on, or an academically minded genius – there is huge opportunity across the board. Australian Universities are having

trouble filling spots for mining engineering degrees and there are scholarships galore on offer if you go looking. Whether it's coal or another mineral, the skills are generally pretty transferrable and there is no end to the future possibilities.

On the trade-based skills side of things there is also a massive shortage and it is only getting worse. Any kid willing to have a go will get a go, and be able to set themselves up for the future.

Then there's the production jobs driving trucks, dozers and what not. The fact is there are more jobs than people to do them.

ON THE MONEY SIDE OF THINGS, IT'S ALSO ONE OF THE BEST PAID IN THE COUNTRY FOR ALMOST EVERY ROLE.

The Upper Hunter Mining Dialogue has been doing school tours for a few years now to give young kids an insight on what it's all about. Try and get yours on one if they haven't been already, and if your school hasn't been part of the program, call The UHMD and get on board.

Don't be scared to encourage the next generation into our industry – you and they won't regret it. Our communities will be better and stronger for it as well – Go kids!





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OPINION

SECURING OUR FUTURE

I WOULD LIKE TO EXPRESS MY GRATITUDE AND THANKS TO THE MEMBERS OF THE MINING COMMUNITY AND TO MINING FAMILIES FOR THEIR SUPPORT IN THE RECENT NSW STATE ELECTION.

Our Upper Hunter Electorate is a diverse electorate, taking in several regions, and we have several world-class industries in Upper Hunter, of which mining is - and will continue to be - an important part.

I WILL NATURALLY CONTINUE TO REPRESENT ALL THE COMMUNITIES IN UPPER HUNTER.

As your local Member of Parliament, I will continue to advocate for mining in our regions as part of the current and ongoing debate on energy.

As I have stated before in The Coalface, energy costs relate directly to the cost of living for rural and regional families and the cost of

doing business, small, medium or large, those same businesses that provide jobs, therefore income to pay for our chosen lifestyles.

IT IS ALSO A FACT OF LIFE IN OUR UPPER HUNTER ELECTORATE THAT MANY FAMILIES HAVE MEMBERS OF THAT FAMILY OR RELATIONS THAT WORK ACROSS THE WORLD-CLASS INDUSTRIES WE HAVE IN UPPER HUNTER, NAMELY MINES, WINES, EQUINES AND BOVINES.

Since the Election I have been humbled and honoured to be appointed as Parliamentary Secretary for Agriculture, a role which will allow me to continue to strongly support our local farmers and primary producers.

As a former farmer myself, I am determined to do what I can to help our current and future farming entrepreneurs to succeed.

In my service as a local member, and as a Parliamentary Secretary, I will work to deliver for our communities on behalf of the Nationals in Government.

I would like to take this opportunity to once again thank you, the people and electors of the seat of Upper Hunter, for your ongoing faith in me and my work representing your interests in our NSW Parliament.

Michael Johnsen, MP, Member for Upper Hunter

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After a game of soccer, the coach called one of his 7-year-old players aside.

“Do you understand what cooperation is? What a team is?” the coach asked.

The little boy nodded in the affirmative.

“Do you understand that what matters is not whether we win or lose, but how we play together as a team?”

The little boy nodded yes.

“So,” the coach continued, “I’m sure you know, when a penalty is called, you shouldn’t argue, curse or attack the referee.”

Again, the little boy nodded.

He continued, “And when I call you off the field so that another boy gets a chance to play, it’s not good sportsmanship to call your coach ‘a dumb a--hole’, is it?”

Again, the little boy nodded.

“Good,” said the coach. “Now go over there and explain all that to your mother.”

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ON THE RIGHT TRACK

WE SAT DOWN WITH WESTRAC CEO GREG GRAHAM TO FIND OUT WHAT IT'S LIKE TO BE AT THE TOP OF THE TOP GEAR COMPANY.

This month WesTrac celebrates its 15th year in NSW as the Caterpillar dealer. With 1350 people working across 15 branches servicing a range of industries from mining to infrastructure to housing to construction, it's a big responsibility for the man at the top.

So how does one make it to be CEO? "It's been a circular path," Greg tells us. And not one he set out to walk.

Greg grew up in Brisbane. As a kid he wasn't very ambitious, more

interested in kicking around a ball than sitting at a desk. "I actually didn't like school very much," says Greg. "Then when I finished, I worked as a bank teller. After a year I started thinking there's more to life than working in a bank and decided to head off to uni where I studied a business degree."

After finishing university, Greg joined Caterpillar in Melbourne in 1986 where he started off in parts marketing.

"My dad was a fitter and turner and there were always bits and pieces around the house, so after uni I guess I gravitated more to industrial products and services whereas most people were heading into consumer goods or insurance, more conventional roles which I wasn't interested in," Greg told us.



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"Once I started with Caterpillar, I knew straight away that this was an industry that I wanted to work in. I liked the people who worked in it and what they did. I liked the product. It ticked a lot of boxes for me."

Greg spent almost a decade at Caterpillar before moving on to work for O&K in Western Australia. He has also spent time working for other key industry players including Liebherr and Emeco. During this time, he gained a broad understanding of how these organisations think and function as he worked his way up.

AND NOW HE'S THE CEO OF WESTRAC AND LEADING THE COMPANY INTO A VERY PROMISING FUTURE AFTER SOME HARD YEARS.

"For me the best part of the job is the people and the best part of being the CEO is being in a position to enable the success of those people and support them," Greg says.

"Like many other companies, we saw some tough times during the downturn, but we are now starting to emerge from that. We lost a lot of good people through no fault of their own. That doesn't just impact the people who left, but it also impacts those left behind."

"Largely because of that we are now running a cultural transformation program over the next couple of years called 'Built by Us.' It's based on three pillars - safe, engaged and customer focused. We drew those pillars from the people who work here."

"Safety is foremost, we want our employees to understand that safety is an outcome of their behaviour, not rules and regulations. We are also working to make sure that people who may have felt disengaged after the bad patch know what we stand for and feel included and valued. It's also about showing that everyone is accountable. We are a couple of months into the program and the feedback so far has been great."

Greg also pointed out that it was about reminding people that they should be proud of the products

and services WesTrac offers as they improve people's lives. Whether it's through energy provision, better road infrastructure or food production, all of those things come about because of the Caterpillar products they sell and support. Training is also forefront of WesTrac's



engagement strategy. Last year they delivered about fifteen thousand hours of training as they want to provide the opportunity for everyone to keep their skills up to date or progress their skills. They also took on 25 apprentices in January to bring their total number of apprentices up to about 80.

Greg has also introduced flexible working

arrangements into the company and its showing positive results, for both the employees and the company.

BECAUSE TIMES ARE CHANGING, AND GREG UNDERSTANDS THAT COMPANIES HAVE TO CHANGE WITH IT.

"We are seeing an enormous shift in the industry to integrate technology and products. The one that's getting the most attention is autonomous trucks, but there's a whole range of other technologies around underground and surface mining as well as across construction. With this we are seeing the nature of the people we are employing is changing. Although a huge percentage of our workforce is still dealing with the iron in itself, we've engaged a lot more people in the technology sector which allows a lot more flexibility."

Which leads Greg to pass along some advice to the next generation. "The way the future is going, especially with companies like us, kids need to get into STEM subjects. These subjects are incredibly important and with the advent of technology will only continue to be so."

"If I could give any other advice it would be to work on your communication skills, in large organisations it is vitally important to communicate and collaborate. It doesn't matter how well you can work with technology if you can't work with people."

SO, WHAT'S NEXT FOR WESTRAC?

"We're seeing a lot of opportunity in the next few years in mining," Greg says. "Especially in autonomous mining. Autonomous haulage as a technology is established, we've got over 200 trucks in Australia operating right now. We are seeing the same things with autonomous dozing. We've also got longwall automation on the go with a couple of our customers. It's promising to be exciting times ahead."

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SUE MOORE,
MAYOR OF
SINGLETON

OPINION

STRENGTHENING SINGLETON

WE LIKE TO LAY CLAIM THAT SINGLETON IS THE ECONOMIC BEATING HEART OF NSW, AND WHEN YOU LOOK AT THE NUMBERS – PARTICULARLY THE AMOUNT IN MINING ROYALTIES THAT MAKE THEIR WAY FROM THE EARTH IN SINGLETON TO MACQUARIE STREET – IT'S A STRONG CASE.

– as well as vibrant – and that means we need to put actions in place now to deliver on that vision into the future.

Enter the Singleton Council Socio-economic Development Strategy 2019-2021, which is currently being developed to outline Council's socio-economic principles, priorities and actions with the goal to maintain Singleton's importance to the economic prosperity of NSW.

MOST IMPORTANTLY, HOWEVER, IS HOW THOSE ACTIONS WILL SUPPORT A COMMUNITY WE'RE ALL PROUD TO BE PART OF NOW AND INTO THE FUTURE, WITH NEW OPPORTUNITIES FOR ECONOMIC GROWTH TO DELIVER JOBS AND PROSPERITY TO THE PEOPLE WHO LIVE IN SINGLETON NOW, AND WHO WILL LIVE HERE IN GENERATIONS TO COME.

There are a number of actions already underway for future planning, including many with a region-wide focus such as Council's representation on the State Government's Upper Hunter Economic Diversification Work Group, which looks at land use

certainly, new industry investment, water security and innovation; and the AGL Liddell Transition, which presents opportunities for the development of exciting new industries.

Significant projects to ensure water security into the future are also underway in collaboration with Water NSW, Hunter Water and Department of Premier and Cabinet.

But the Singleton Council Socio-economic Development Strategy 2019-2021, in its draft form, also outlines strategic focus areas to improve the living standards, wellbeing and happiness of the people of Singleton.

These focus areas look to create an environment that fosters and supports business and entrepreneurship and encourages new industry investment. They recognise the need for capital investment in giving Singleton a competitive advantage over other regional areas, notably road, rail, air, sea and telecommunications networks to allow our regional exporters to move goods and services efficiently.

And they recognise the

needs of the people in our community to be fulfilled outside their working life. That's why the draft document also includes actions around the provision of a high-quality education system, social support and community facilities such as recreation and open space in fostering a sense of belonging and physical wellbeing.

SINGLETON COUNCIL'S PRIMARY PURPOSE IS TO CREATE A COMMUNITY WE'RE ALL PROUD TO BE PART OF.

We recognise that includes helping to build the economic framework that allows businesses to be successful and to flourish, and most importantly to support people to be the best they can be – without having to move to other areas to achieve their goals.

I'm excited about the direction the Singleton Council Socio-economic Development Strategy 2019-2021 is setting for the future of Singleton and can't wait to see the outcomes that will eventuate for everyone who lives, works and visits the most important part of NSW.

Cr Sue Moore, Mayor of Singleton

Our local government area was built on agriculture and an abundance of natural resources, which continue to be important industries to

our community's prosperity. But our community also told us the Singleton they want is resilient, connected, progressive and sustainable

WHITTAKER SETS UP SHOP

WE LOVE SEEING LOCAL BUSINESSES DOING WELL, BUT WHEN BUSINESSES IN THE AREA COMMIT TO A LOCAL PRESENCE AND BOOSTING LOCAL EMPLOYMENT, WE LIKE IT EVEN MORE.

I recently caught up with Mick Larkings, the foreman heading up Whittaker Contracting's new Singleton branch. This is a guy clearly looking forward to building the new branch. Mick had worked for the company for 6 years before this opportunity came up, and is now getting things going here.

The day I visited, also in on the

chat was James Peacock, the current chief boilermaker who has been with Whittaker for three years.

On the new branch Mick told us, "We opened up a month and a half ago after deciding to branch out from out west where we have two workshops looking after the region covering Mudgee, Gunnedah and out to Cobar."

"THE PLAN FOR SINGLETON IS NOT TO TAKE OVER THE WORLD, BUT JUST TO SERVICE SOME REALLY GOOD CLIENTS AND GET OUR FOOT IN THE DOOR."

"Whittaker has been going for over fourteen years now with about one hundred and thirty plus employees. Being a family owned and run company is what makes it great and they have never lost sight of that, it makes a real difference," said Mick. Drop in and say hi and have a cuppa at Cockatoo Street McDougall's Hill. Best of luck guys!



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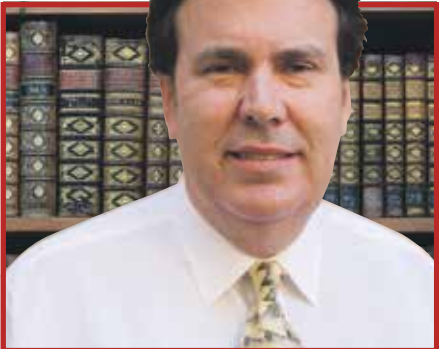
LUBRICATION



SPILL CONTROL

LEARN FROM THE LAWMAN

STUART BARNETT IS OUR MINING INDUSTRY'S LEADING PERSONAL INJURY LAWYER. HIS MONTH HE HAS SOME IMPORTANT ADVICE FOR COAL MINERS WHO ARE INJURED ON THEIR WAY TO OR FROM WORK.



This is general advice and because your individual circumstances will vary, I recommend seeking out specific advice for your needs.

STUART BARNETT, SLATER & GORDON LAWYERS

Most people are aware that if you get injured at work that you have a right to claim workers compensation. What you may not be aware is that as a Coal Miner you are also entitled to Workers Compensation if you are injured on a journey from your usual place of abode to work or from your place of work to your usual place of abode. This is often referred to as a "Journey Claim".

THE RIGHT TO CLAIM WORKERS COMPENSATION FOR INJURIES RECEIVED ON A JOURNEY TO OR FROM WORK IS, GENERALLY SPEAKING, ONLY AVAILABLE TO PERSONS EMPLOYED IN OR ABOUT A COAL MINE. FOR THOSE NOT SO EMPLOYED, SUCH CLAIMS MAY NOT BE AVAILABLE BUT, IF YOU ARE IN DOUBT PLEASE TAKE SPECIFIC LEGAL ADVICE ON THE ISSUE.

Your journey begins at the boundary of the land on which your place of abode is situated. That means that you are not covered if you are injured walking from your back door to your garage for example, where the back door and garage are within the boundaries of your land. The most common journey claims relate to persons injured in motor vehicle or bike accidents on the way to or from work.

THERE ARE EXCEPTIONS TO THE RIGHT TO CLAIM COMPENSATION FOR AN INJURY INCURRED ON A JOURNEY TO OR FROM WORK.

For example, where you take a detour that materially increases your risk of injury or where there is a substantial break in the journey. Your own fault in

causing a motor accident can also be a factor especially if alcohol or drugs are a factor.

A Journey claim should not be confused with an injury that you suffer during the course of your employment. If for example you arrive at work and are required to drive a car or a truck as part of your work and are injured, then you are regarded as being at work and the normal workers compensation rights apply.

ONCE YOU HAVE SATISFIED THE REQUIREMENTS OF A JOURNEY CLAIM THEN ALL OF THE NORMAL WORKERS COMPENSATION RIGHTS THAT ARE OTHERWISE AVAILABLE APPLY.

You should also remember that if you are injured in a motor vehicle accident that you may have concurrent rights to claim compensation under the Motor Accidents Act, sometimes called a third-party claim. In those circumstances you should take advice as time limits and other considerations come into play.

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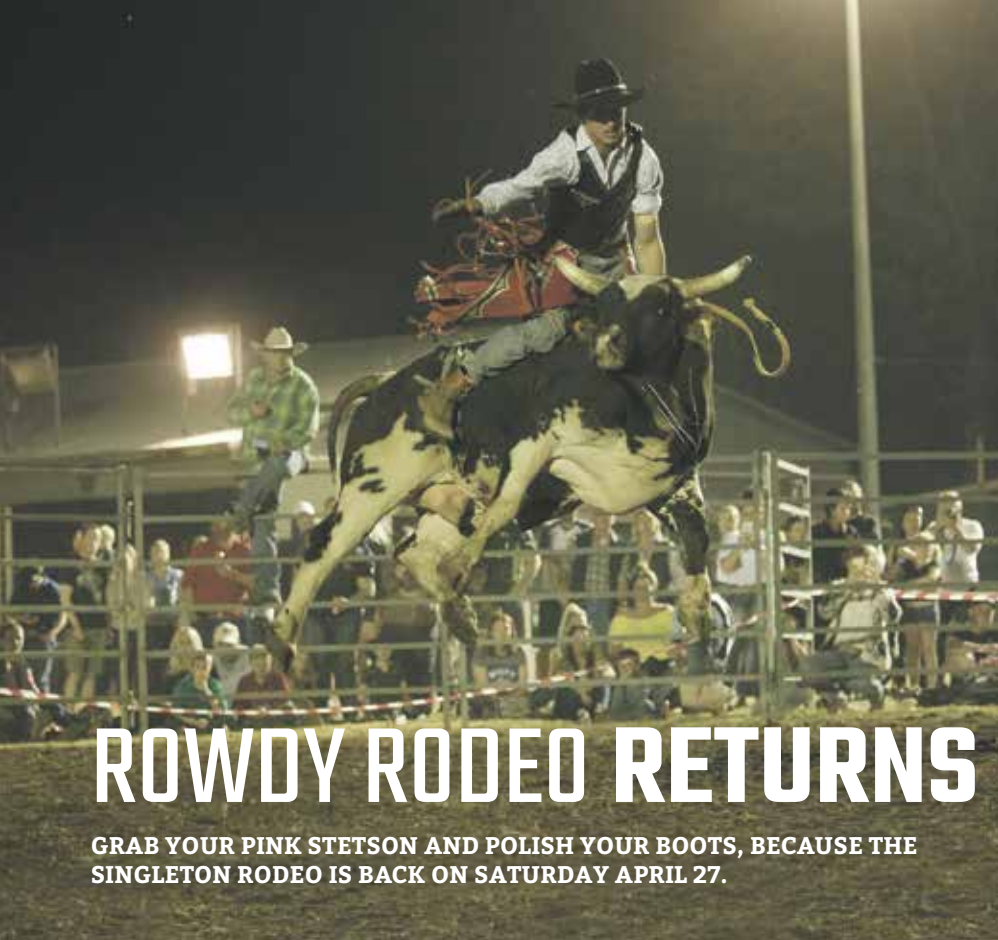
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ROWDY RODEO RETURNS

GRAB YOUR PINK STETSON AND POLISH YOUR BOOTS, BECAUSE THE SINGLETON RODEO IS BACK ON SATURDAY APRIL 27.

Held at Singleton Showground, the Singleton Rodeo kicks off at 11:00am with this year's events including Open Bull Ride, Open Saddle Bronc, Open Bareback, Steer Wrestling, Rope & Tie, Team Roping, Ladies Barrel Race, Breakaway Roping, Steer Undecorating and Novice events. Main events start at 5:30pm.

Singleton Rodeo also incorporates the East Coast Junior Rodeo Championships so you can enjoy the thrill and spills of the kid's bull ride, steer rides, barrel races and

two brand new events – the mini bull rides (U11 years and U14 years).

All up there are 24 events and over \$12,000 in cash prizes up for grabs.

There will be plenty of market and food stalls to check out between events plus a ton of kid's rides to keep them out of your hair. For the big kiddies, test your riding skills on the mechanical bull if you dare!

Jarred Taylor and The Iron Shackle Band will be performing after the last bull bucks so make sure you wear your dancing boots.

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WHATEVER YOUR OUTFIT, MAKE SURE YOU WEAR SOMETHING PINK.

For the third year running the Rodeo will be PINK in support of the McGrath Foundation. The Northern Agricultural Association Inc. (NAA) will donate a percentage of the proceeds from the rodeo to the McGrath Breast Care Nurses. In previous years \$23,000 has been raised for the McGrath Foundation

and every dollar counts.

This year they are also raising much-needed funds for the Singleton Cancer Appeal Committee so there's never been a better reason to have that second beer and burger. Or third...

So, grab the family and get on down to the Showground for some boot scooting, bull bucking fun!

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Adult	\$15
Aged pensioner	\$10
Child 13-16 years	\$10
Child 5-12 years	\$5
Child under 5 years	FREE
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Northern Agricultural Association Inc for \$22 a year and receive FREE entry to both the Singleton Rodeo and the Singleton Show in September

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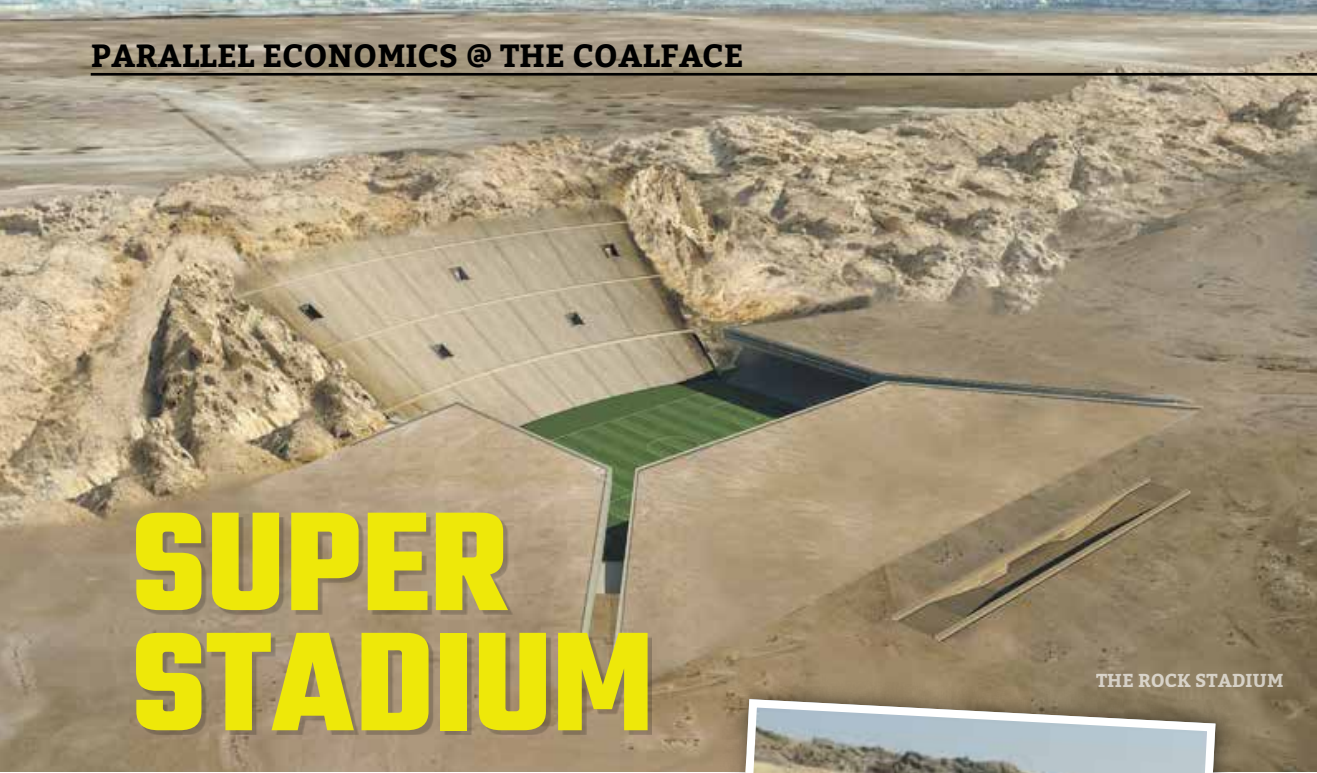
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Position wise, The Hunter is ultra-convenient to the masses of Sydney when you think about it, and as a major Australian regional centre – the rest of the country as well.

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Say Bulga or Mount Thorley are potential locations. As we are building huge bunds, let's architecturally form part of one of them to create a huge venue for all types of sports from football to cricket to equine, and also for massive concerts and festivals. There would be endless ways to use the facility.

Essentially the intelligently formed surrounds would for the most part be giant grandstands made of dirt and covered in grass. Dotted throughout could be all the necessary amenities built into the surrounding 'hills'

Lebanon and Abu Dhabi-based Architects were approached to design 'The Rock Stadium', a sports facility at the heart of the landscape. The designers worked with the site in order to achieve a visionary design that merges architecture and landscape, blurring the boundaries of the built and the natural to create a space that allows the visitor to interact with the natural landscape alongside athletic activities. Sunken into the cooler depth of the desert sand, the exterior presents itself to the visitor as a series of sharply inclined planes emerging from the ground.

IT'S VISIONARY STUFF. IT IS ALSO SOMETHING THAT COULD BE ACHIEVED HERE WITH THE EQUIPMENT AVAILABLE ONSITE. NO DOUBT WE COULD ALSO BRING IT IN WELL BELOW THE FEW BILLION BEING SPENT NOW.

An idea with a sporting chance we reckon.

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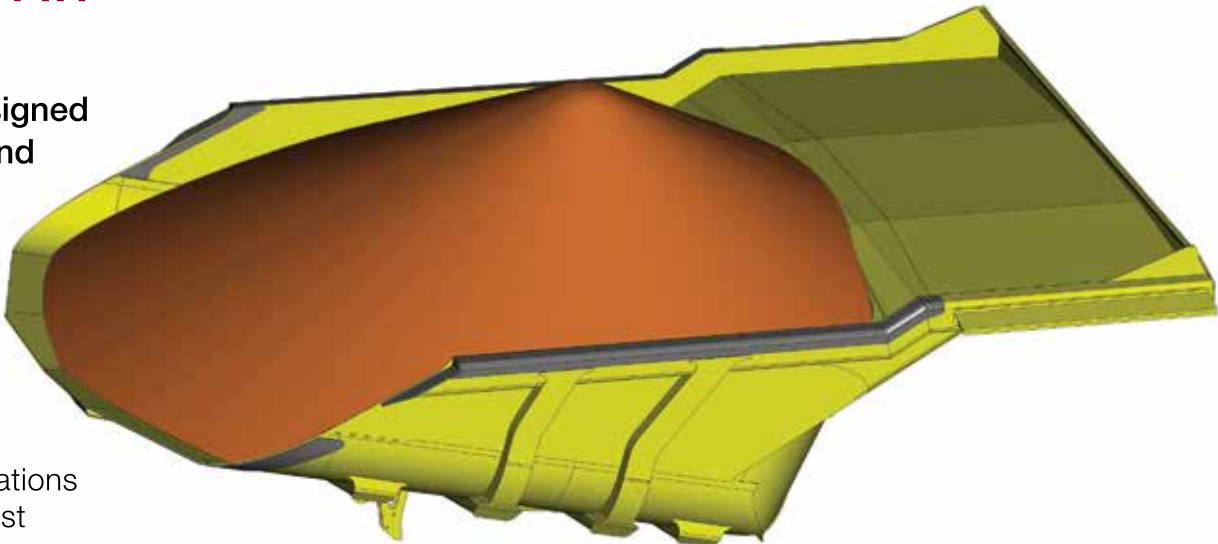
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LOOK FOR COAL IN ANTARCTIC

REAR ADMIRAL BYRD'S HOPES

MIAMI (Florida) March 14, 1939.

Rear-Admiral Byrd today declared that his next trip to the Antarctic, the date of which has not yet been fixed, would have far greater results than any venture since the settlement of America.

"I am going to see what is on the other side of the Pole. I expect to take possession of about 1,000,000

square mile. What is more significant for America, I know there are mountains there with sufficient coal to take care of the needs for the world for some time. I looked into this area on my last trip."

Thanks to Coalface reader Jack Colless for sending in this newspaper article which was found under the floorboards of a house being renovated.

VECTEEZY.COM

ICY COAL

"I KNOW THERE ARE MOUNTAINS THERE WITH SUFFICIENT COAL TO TAKE CARE OF THE NEEDS FOR THE WORLD FOR SOME TIME."

Those were words spoken by Rear-Admiral Byrd on March 14, 1939 when he declared his next trip to Antarctica would have far greater results than any venture since the settlement of America. So, it got us thinking, was Byrd correct, or was he talking crazy?

Byrd was not the first to discover coal in the chilliest part of the world. The first indication of the possible existence of coal in Antarctica was on the first Scott Expedition of 1901 to 1904 when the expedition geologist Hartley Ferrar recorded the presence of carbonaceous material in Victoria Land. Then during the British Antarctic ("Nimrod") Expedition of 1907 to 1909, coal was first discovered by Frank Wild near the Beardmore Glacier.

WE NOW KNOW THAT COAL IS ONE OF THE MAIN MINERAL RESOURCES ON THE CONTINENT, WITH COAL ACROSS MANY PARTS OF THE TRANSANTARCTIC MOUNTAINS AND PRINCE CHARLES MOUNTAINS.

However, all indications show that the coal is low quality with a high moisture and ash content. Far better reserves are found elsewhere

on earth and are far more readily developed.

Because coal mining in Antarctica would be difficult, dangerous and expensive. Most of the continent is completely covered in snow and ice, usually hundreds or even thousands of meters thick making drilling extremely difficult. The icebergs that drift around the continent frequently grind into the ocean floor and also make locating deposits even harder. Add to that the location. Antarctica is one of the remotest places on earth making the transportation of coal and equipment in and out expensive and hazardous.

But even if you could overcome all these obstacles, mining in Antarctica is prohibited under Article 7 of the Protocol on Environmental Protections to the Antarctic Treaty.

So technically, Admiral Byrd was correct and there probably is enough coal to power the needs of the world during his time. But he was also crazy to think that they would be able to extract and transport the coal with the technology they had available.

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FLORENCE SMITH • AGE 6

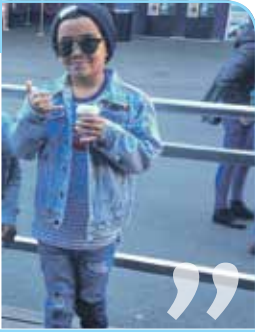


Why do we celebrate Easter?
Because he wants to make people have chocolate and make people share.

Where does the Easter Bunny live?
In a chocolate house.

Why does the Easter Bunny give you chocolate eggs?
Because he wants people to be fat and happy.

KINGSTON SMITH • AGE 8



Why do we celebrate Easter?
Because it'll make the Easter Bunny sad because he wants to make kids happy.

Where does the Easter Bunny live?
He lives underground in a candy house made of chocolate.

Why does the Easter Bunny give you chocolate eggs?
Because he wants to make people happy.

STELLA MASCORD • AGE 4



Why do we celebrate Easter?
Because the Easter Bunny comes.

Where does the Easter Bunny live?
In a hole.

Why does the Easter Bunny give you chocolate eggs?
For being good.

Kids
@ THE COALFACE

THIS ISSUE WE WENT OUT
AND ASKED THE KIDS SOME
HARD HITTING QUESTIONS
ABOUT EASTER.

LEYTON HAMON • AGE 5



Why do we celebrate Easter?
Because you get chocolate and you eat all the chocolate.

Where does the Easter Bunny live?
He lives in his house and gets safe so nobody sees him. He gets a hole and it opens.

Why does the Easter Bunny give you chocolate eggs?
Because if you're naughty you don't get any. When you're good you eat it. If the Easter Bunny comes to someone naughty the parents eat it.

SIENNA WESTON • AGE 6



Why do we celebrate Easter?
Because it's fun, because we all get together and have school holidays

Where does the Easter Bunny live?
He is neighbours with Santa and lives next door to him.

Why does the Easter Bunny give you chocolate eggs?
Because we are good.

HOLLY WESTON • AGE 3



Why do we celebrate Easter?
Because the Easter Bunny comes and takes eggs to our house.

Where does the Easter Bunny live?
Outside, but the house is inside the rocks.

Why does the Easter Bunny give you chocolate eggs?
He hides them when we are asleep because he wants to give them to us.

ZAHMURIANKAI HARRIS • AGE 2



Why do we celebrate Easter?
Choccy.

Where does the Easter Bunny live?
House like Ginny (his pet rabbit).

Why does the Easter Bunny give you chocolate eggs?
Mum, me good.

ELLA MANNING • AGE 4



Why do we celebrate Easter?
To get lots of chocolate eggs.

Where does the Easter Bunny live?
Under the ground.

Why does the Easter Bunny give you chocolate eggs?
Because Santa gives us presents and Easter gives us chocolates.

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- ✓ **\$2.6 billion** spent in 2017/18 with **4,168** local businesses in the Hunter region

nswmining.com.au

JOHN BRADY

Who are you and what do you do?

My name is John Brady and I am the Infrastructure Maintenance Supervisor at Bengalla mine.

Any nicknames good or bad?

JB – for obvious reasons

Where do you live and how long have you been in the Valley?

My family and I live in Muswellbrook having moved here from Kalgoorlie in 2009. Prior to Kalgoorlie my wife and I lived in Queenstown New Zealand.

When did you start and what's the ride been like?

I started in mining in 1995 after moving to Australia for "a couple of years" in 1994 after a career in legal/finance in NZ. The chance to play in the big sandpits had always been an idea I wanted to pursue. Upon entering mining though I was drawn to maintenance rather than operating and have enjoyed the ride so far.

What's a usual day at work entail?

Toolbox talk with the crew first up to discuss any changes in the pit overnight and to discuss the tasks for the shift. After that we juggle break-in work as it occurs and check on the team during the shift to see if they need any assistance to achieve the planned work.

How big is the crew?

The permanent crew is 5 but we have multiple different specialist contractors who work for the INF

team most days which we supervise as well.

What's the best thing about your job?

The variety of work that turns up each day in amongst the regular work. In the morning we are slashing roadsides and servicing lighting sets and then in the afternoon we have people in town working on weather stations and installing wind socks at helicopter pads.

The worst thing?

I am a positive person so try and concentrate on the good things, in a perfect world if I was paid more and had to work less that would be good though...

What's a funny story about work that you can tell?

One night in Kalgoorlie we attended a work function. I was rostered to work the next day and was the car pool driver, but I ended up drinking a bit too much. Although I had gone to bed at a reasonable time my wife couldn't wake me up. My wife had to drive the Troopy to the house of my nearest workmate and he then had to drive for me and pick up the other 5 crew. I was never allowed to forget this incident.

I remember a tactic my wife used to get me up after night shift. She would say, "copy service truck" and I would bounce out of bed thinking I had fallen asleep at work and someone was chasing me on the two-way.

How different is your job to what you wanted to be when you were a kid?

Only different in that I had always dreamed as a young bloke of operating diggers and dozers, but I ended up working on them instead.

What would your mum say about you when you were a kid?

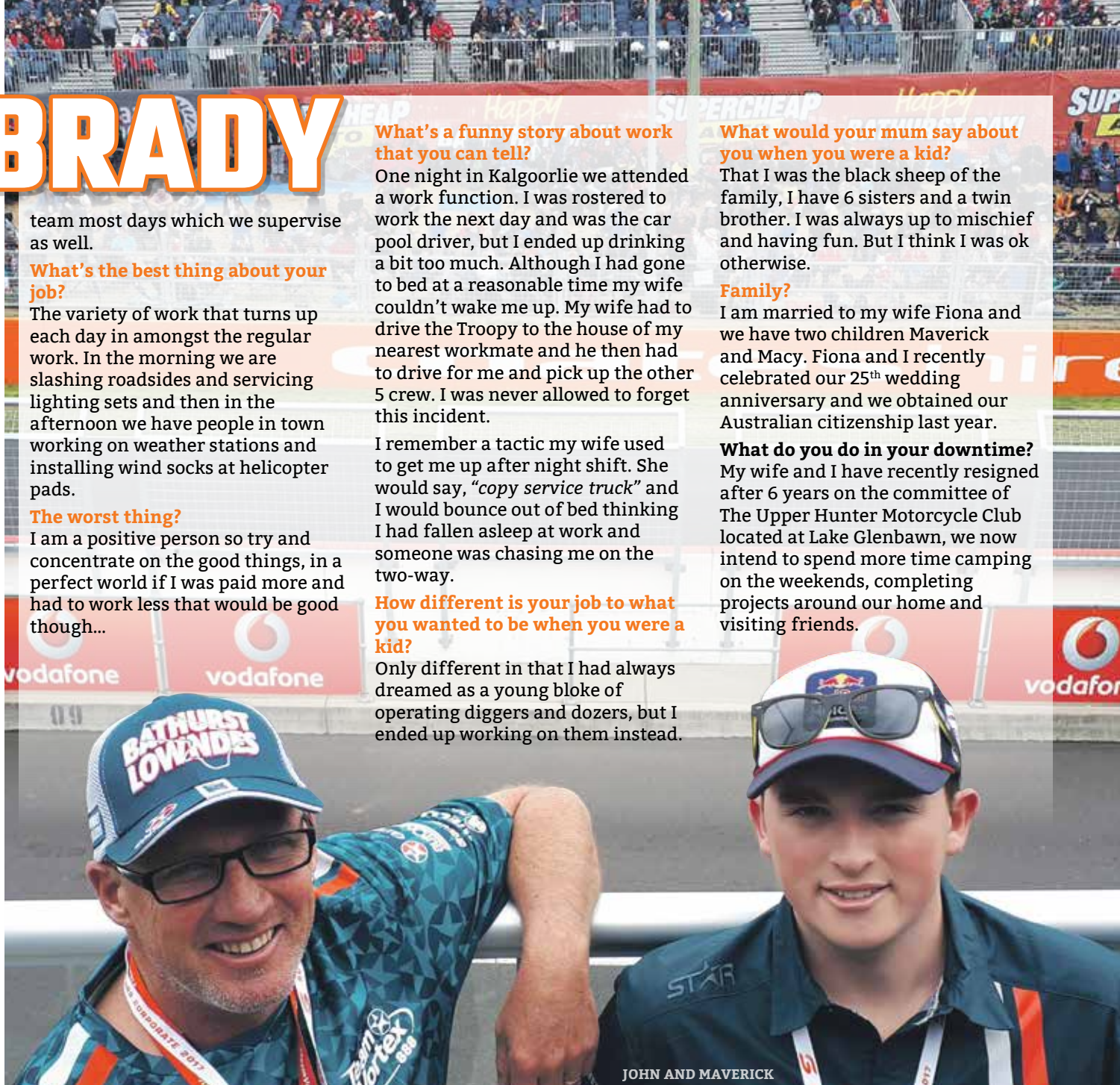
That I was the black sheep of the family, I have 6 sisters and a twin brother. I was always up to mischief and having fun. But I think I was ok otherwise.

Family?

I am married to my wife Fiona and we have two children Maverick and Macy. Fiona and I recently celebrated our 25th wedding anniversary and we obtained our Australian citizenship last year.

What do you do in your downtime?

My wife and I have recently resigned after 6 years on the committee of The Upper Hunter Motorcycle Club located at Lake Glenbawn, we now intend to spend more time camping on the weekends, completing projects around our home and visiting friends.



JOHN AND MAVERICK

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PROSPECT
RECRUITMENT**Who are you and what do you do?**

I'm Martin Nisbett and I am the Group Manager for Prospect Recruitment. We are a division of the Prospect Group, which also provides environmental services and products.

How did you end up where you are now?

I've been in recruitment for over a decade and worked for some of the big names in the game, learning how they operate. More importantly though, I learnt how I did not want to operate. I wanted to be part of a company that does things differently, and that's why for the last 5 years I've been running Prospect Recruitment.

We promote ourselves as more of recruitment process outsourcing business, having created our own methodology – recruitment by design. It's not just about filling positions by any means, it's filling them with the right person. Someone who will stay in the position and make both a technical and cultural impact on the employer.

What's the best thing about your business?

Has to be our personalised and hands on approach. It's all about the relationship and consistent quality of service. We spend a lot of time onsite working with our clients to understand the culture of their workplace and exactly what their needs are. I'm proud to say we have great relationships with some of the major players in the mining industry. Many of our key clients we have been working with for years - these people are our friends.

What is the biggest opportunity for your business right now?

It's a great time for us right now. The downturn changed the way the industry operates and for us it's had a positive effect. With less money being thrown around companies are realising that outsourcing is a more practical and economical option.

What are the biggest challenges facing your business?

There's a lot of stigma around recruitment businesses and we want to change that. It's known for being a dog eat dog environment and that is not what we are about. We promote ourselves as a recruitment business, but we do things very differently and we want to change some of industry perceptions associated with engaging an external provider for your recruitment needs.

How long have you been doing business in the Valley?

Prospect Group has been around for over 20 years. A year ago, we moved our Newcastle office to Maitland for better access to our clients in the Hunter Valley and the Gunnedah region. It's a real community driven area with a lot of growth and development - we love it here.

Community or other causes close to its heart and values?

We've put a lot of support into the local schools, football teams and businesses. Recently we helped out with fundraising for Nillo Primary School in Lorn - we want to give back to Maitland and show we really care about the area and the people.

How big is your team?

Recruitment has 9 fulltime employees in the core team. The Group has another 20 across multiple divisions and admin support. We are fully owned and operated by our Managers, which means you can guarantee we are completely invested in what we do and doing it right.

What's the best thing about your job?

Working together with clients to achieve successful outcomes. It's a double bonus, you've not only found the right people for the company, but you've also found the right company for those people. There can be a lot of satisfaction in the job when done right.

The worst thing?

It's easy to become emotionally connected with all the candidates we work with so it's disappointing when you can't help everyone. You have to be able to detach yourself, but at the same time to be a good Recruiter, you have to care. So, it's navigating that balance.

What's a funny story about work that you can tell?

Nothing appropriate! I can say recently we had one candidate sent to an interview who accidentally tore their pants and yet went right on to complete the interview with their underpants showing. That might be funny depending on who you ask, though I think it shows commitment!

Prospect Recruitment...what else is there to say?

Cost effective. Consistent. Personalised. Quality. What we know and what we are good at is mining and heavy industry recruitment. We don't pretend to be something we're not. I would go as far to say that there are no companies out there that do what we do. Our motto sums it up – 'good work with good people'.

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CADET KICKS OFF CAREER

TAYLAH KOMACHA IS PROUD TO JOIN THE MINING INDUSTRY RANKS AS SHE KICKS OFF HER CAREER IN MINING ENGINEERING AT ASHTON COAL MINE THROUGH THE YANCOAL CADETSHIP PROGRAM.

The Yancoal Cadetship program is a strong way to lay the foundations for a career in the resources sector. Students receive a secure employment opportunity prior to attending university, practical work onsite while studying, a chance to develop skills, grow a professional network and receive financial support.

Taylah Komacha has recognised the step up the Cadetship program has provided her.

"With a passion for mathematics and science at school and work experience across a few areas of engineering, the opportunity with Yancoal is the perfect fit for me,"

said the young gun.

"Mining is in my blood with both my father and grandfather working in mining combined for 55 years. I am very excited about the career pathways my study and position at Yancoal can take me in."

With the mining industry workforce still largely dominated by males, Taylah is proud to represent and pave the way for women in mining.

"I also want to encourage other women to consider a career in mining, it offers exciting roles operating heavy vehicles and machinery as well as senior leadership opportunities," Taylah added.

Yancoal continues to look for talented people to join its team. The Yancoal Cadetship program aims to support

aspiring mining engineers and is open annually for applications. Ashton Coal Operations Manager Aaron McGuigan praised the Yancoal Cadetship program.

"YANCOAL IS AUSTRALIA'S LARGEST PURE-PLAY COAL PRODUCER SO CADETS ARE EXPOSED TO A NUMBER OF KEY BENEFITS INCLUDING HANDS-ON EXPERIENCE IN MINING WHILE BEING PART OF A TALENTED TEAM OF PEOPLE."

"Cadets gain personal and professional development opportunities, experiencing the practical side of mining while studying it. Despite recent growth, there is still a lack of women in mining, so I am very excited to have Taylah join our team and be part of shaping our future," Aaron added.



FOR MORE INFORMATION REGARDING THE YANCOAL CADETSHIP PROGRAM OR TO EXPRESS YOUR INTEREST FOR THE 2020 PROGRAM, SEND AN EMAIL TO YANCOAL.RECRUITMENT@YANCOAL.COM.AU

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We aim to enhance sustainability of mining in the Hunter Valley.

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YOUR VOICE MATTERS

BHP AND CSIRO HAVE LAUNCHED LOCAL VOICES, AN INITIATIVE WHICH PROVIDES COMMUNITIES NEIGHBOURING BHP'S OPERATIONS THE OPPORTUNITY TO EXPRESS THEIR VIEWS AND EXPERIENCES.

MT ARTHUR COAL GENERAL MANAGER DAVID BOSHOF, DR KIEREN MOFFAT FROM THE CSIRO AND STUDENTS AND CO-ORDINATORS FROM FOLLOW THE DREAM.

The community engagement initiative was launched in Muswellbrook, Singleton, Denman and Scone as a way for BHP to better understand local views and to help build trust through actions. The ongoing project will see monthly surveys conducted in the local

community with respondents' opinions sought across a range of issues.

IT WILL PROVIDE A SNAPSHOT OF LIFE IN A MINING REGION, ACCORDING TO BHP COMMUNITY MANAGER MELITA SHIRLEY.

"We have committed to use the

TO FIND OUT MORE OR REGISTER YOUR INTEREST GO TO [HTTPS://RESEARCH.CSIRO.AU/BHPLocalVoices/](https://research.csiro.au/bhplocalvoices/)

community insights from the Local Voices project in our decision-making. While we may not be able to solve every issue raised, CSIRO will share the results with the community and our business to ensure we are better informed on the things that matter most to our local communities," said Ms Shirley.

CSIRO will conduct brief confidential surveys every month for three years to track key issues and allow CSIRO and BHP to see how things change for communities over time.



COMMUNITY GIFT

THIS MONTH THE COMPLETE PARTS AND @ THE COALFACE \$500 COMMUNITY GIFT GOES TO THE SINGLETON ROOSTERS AUSTRALIAN FOOTBALL CLUB.



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provides coaching, support and umpiring opportunities for young adults and other members of the community.

Show your support for this great club by heading out to watch a game this season, or playing in one!

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DANCING FOR A CAUSE



Get behind Bethany and the **Stars of the Hunter Valley Dance for Cancer** fundraiser today. For more information visit the Stars of the Hunter Valley Facebook Event Page.

www.facebook.com/StarsHunterValley

to the continued support and care for Cancer patients.

As a young student working with Bengalla through Work Placement, Bethany jumped at the opportunity to raise money for a great cause, network with other NSW professionals and represent the company.

"I THINK PARTICIPATING IN THIS EVENT REALLY EMPHASISES THAT COMMUNITY SUPPORT IS CORE TO THE COMPANY, AND IT'S GREAT TO BE ABLE TO SHOW MY SUPPORT AS WELL ON BEHALF OF BENGALLA," BETHANY SAID.

Bethany will be joining a line-up of leaders from the community and businesses, and everyday heroes from the Hunter Valley community to shake a leg and dance to make a difference.

Each contestant is partnered with a professional dancer for six to eight weeks to brush up on their dancing skills and choreography for the big day. Bethany's dancing partner Melissa teaches at the Blu's School of Dance in Singleton and will be dancing to the theme of Musical Theatre.

BETHANY IS NERVOUS AND EXCITED ADDING, "I HAVE NO DANCING EXPERIENCE WHATSOEVER, SO THIS IS GOING TO BE AN INTERESTING FIRST TIME TO DANCE AND PERFORM IN FRONT OF OVER 400 PEOPLE."

Every year, more than 48,000 new cases of cancer are diagnosed in NSW

alone. The impact that cancer has on the patient, their family and friends, and the community is significant.

It's the compassion, charity and hard work of the community, locals and businesses like Bengalla Mining Company that makes a real difference in the fight against cancer.

"It's a real privilege to represent Bengalla in this community event. Bengalla is a company that has shown continuing support for the Cancer Council among many other organisations. They supported The Transport to Treatment program since it began in 2014. Helping many of those members of the community in need; who may be struggling with the financial hardships that can come with Cancer related issues," Bethany added.

BENGALLA'S BETHANY WALSH STRAPS ON HER DANCING SHOES FOR THE STARS OF THE HUNTER VALLEY DANCE FOR CANCER CHARITY EVENT.

Bethany Walsh has committed to representing Bengalla Mining Company and raise a massive \$10,000 for the Cancer Council by competing in the charities gala fundraising event.

There is much anticipation with this being the first event of its kind in the Hunter Valley, to be held on Saturday, June 29. The Cancer Council will open the stage in a bid to raise \$60,000 to contribute

'AVE A LAUGH WITH



PH 6545 3033

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Chicken Caesar Salad

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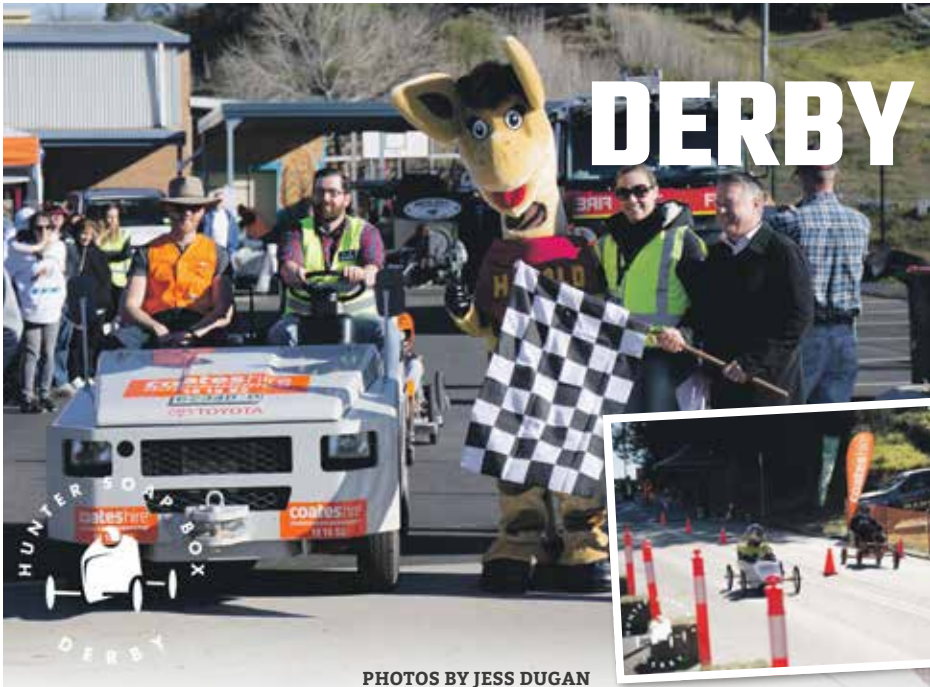
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PHOTOS BY JESS DUGAN

DERBY DELIGHT

THE HUNTER SOAP BOX DERBY IS BACK ON SATURDAY JUNE 29 TO PROVIDE AN ACTION-PACKED EXPERIENCE SURE TO EXCITE ALL AGES.

After a successful inaugural event in 2018, this year’s event is promising to be once again a cracking day filled with daring displays and powerful performance. The fast and furious day of racing will be held at the PCYC Muswellbrook.

THE SOAP BOX DERBY IS A FUN COMMUNITY EVENT DESIGNED TO CREATE CONNECTIONS, PROVIDE LEARNING OPPORTUNITIES AND MOST OF ALL TO HAVE A BLAST.

Homemade billy carts will be raced down the hill of Carl Street in Muswellbrook, all in the name of fun and fundraising. All funds raised from this event go to Hunter Life Education, who work to ensure young people of the Hunter have access to Life Education, helping them lead safer, healthier lives.

HUNTER LIFE EDUCATION’S EXECUTIVE OFFICER, SARAH GRAY SAID THEY’VE HAD VERY POSITIVE

REACTIONS FROM LOCAL BUSINESS WITH MORE MAJOR HUNTER BASED COMPANIES SIGNING UP FOR THE CORPORATE RACE. COMPANIES LIKE NCIG, MACH ENERGY, BHP, COATES HIRE, GLENCORE AND MORE.

“We can’t wait to again bring this event to a wonderful country community and bring a sense of fun and nostalgia to the Hunter. The rivalry created by entrants last year will only grow stronger between competitors this year.”

There will be loads of family friendly fun, entertainment, attractions and food in the ‘Regional Australia Bank Pit Lane Precinct’, with all festivities kicking off at 9am.

Get the family, squad, or work team together, build a billy cart and enter the race. It’s an excellent opportunity to bond and connect with friends, family and colleagues through a fun and vibrant project, and maybe even witness some funny finishes!

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NOW STOCKING HONDA MOTORCYCLES

A little boy comes down for breakfast and his mother asks if he had done his chores. “Not yet,” says the little boy. His mother tells him that until he completes them, he won’t be getting any breakfast. The boy is angry, so when he feeds the chickens, he kicks one. He also kicks the cow and the pig when he feeds them. He goes back in for breakfast and his mother gives him a bowl of dry cereal. “How come I don’t get any eggs

and bacon? Why don’t I have any milk in my cereal?” he asks. “Well,” his mother says, “I saw you kick a chicken, so you don’t get any eggs. I saw you kick the pig, so you don’t get any bacon. I also saw you kick the cow, so you aren’t getting any milk.” Just then, his father comes down for breakfast and kicks the cat half way across the kitchen. The little boy looks up at his mother and says, “Are you going to tell him, or shall I?”

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COMMUNITY SHINES

WE RECENTLY HAD THE PRIVILEGE OF SPENDING THE EVENING WITH SOME OF AUSTRALIA'S MOST TIRELESS LEADERS OF COMMUNITY ORGANISATIONS AND CAUSES, COURTESY OF THEIR PARTNERSHIPS WITH GLENCORE.

Community is not just a token add-on to the Glencore business to make them look good, or is it simply used as a promotional tool to further their company ambitions, it is much, much more than that. I strongly believe it's one of the guiding principles around how and why they do what they do.

THE EVENING WAS THE OPPOSITE OF A CORPORATE CHEST BEATING EXERCISE AND MORE A SHOWCASE OF THE ACHIEVEMENTS OF GLENCORE'S COMMUNITY PARTNERS.

On the scale of commitment, our research shows that they have invested more than \$85 million since 2006 across NSW and Queensland. During 2018, they directly contributed approximately \$4.7 million to more than 30 community projects and partnerships in a wide range of areas including health, education, environment and local need. There is more off the record we know about as well. The thing about this commitment is that it is all voluntary and over and above regulatory requirements.

On the night we heard first hand from some truly passionate people and how they are using their support to do truly amazing work. Tim Faulkner from Aussie Ark is a joy to watch and a conservation hero up there with Steve Irwin. Then

there was Leonie Hansen from Central Queensland Rescue Helicopter who lives and breathes their important work.

For me though, it was Pauline Carrigan from The Where There is a Will Foundation. Their program delivers a Positive Education approach to education that blends academic learning with character and wellbeing. Preparing students with life skills such as: grit, optimism, resilience, growth mindset, engagement and mindfulness amongst others. The Foundation is inspired by the loss of her son Will to suicide. Pauline is doing amazing things and declared the partnership has been instrumental in making a difference. This amazing woman summed up the importance of the support almost bringing the room to tears;

"FROM THE BOTTOM OF MY BROKEN HEART...THANKYOU GLENCORE."

Glencore COO Ian Cribb said of the program, "We are extremely proud of our community partnerships and we're here to celebrate the work that our community partners do, and to provide them with another opportunity to share their stories.

This community investment program is about creating partnerships with organisations

that make a difference in areas of need."

Glencore Manager Community Relations Craig Strudwick summed it all up, "It's about investing in something that will create change for the long term. It's about building the capacity of our communities and making meaningful change."



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A PAIN IN THE...

BACK AND NECK PAIN ARE UNDOUBTABLY THE HIGHEST PREVALENT INJURIES CONTRIBUTING TO LTI'S IN THE MINING INDUSTRY. WHY DOES THIS HAPPEN AND WHAT CAN WE DO ABOUT IT?

Every week our clinic sees a few workers presenting with acute jarred necks or backs. With optimal early Physio intervention, the vast majority of these episodes will settle within a few weeks, however there are some injuries which are more severe with a protracted course of recovery as well as those that are chronic recurrent type episodes. Then there are the workers who experience regular "soreness and stiffness" about their backs (lower back pain-LBP) and necks related to their work.

THE BAD NEWS: SITTING MAKES YOU WEAK, STIFF AND FAT...

The main contributors to back and neck pain are vibration and jarring, previous injury and prolonged sitting. Prolonged sitting causes a relative deconditioning of the muscles about the spine. As we sit relatively still, the muscles are only active at a very low level and become fatigued and relatively weak.

THE GOOD NEWS: WHAT CAN YOU DO ABOUT IT: ...GET STRONG, SUPPLE AND FIT!

GET MOVING

Move as much as possible. Get out of the seat whenever the opportunity arises at work, short breaks even for a minute or so help to reduce stiffness. Perform some gentle exercises when you stand up to reverse your posture. Walk around during work when you can and on your days off as walking brings many health benefits.

GET SAFE

Operate safely. Consider driving conditions

accordingly and take care not to drive too quickly over rough terrain. How you drive makes a big difference to those impact shocks.

GET POSTURE

Practice re-setting your posture regularly, this will help your spinal muscle endurance.

GET RECOVERED

Use exercises and fitness. Just like sports people consider recovery exercise on your days off. e.g. pool work is fantastic for this. A nice remedial massage can also be useful to relieve some of those knots if you've had a rough week. Optimal sleep and nutrition also helps recovery processes.

GET STRONGER

Counter the deconditioning by the protective effects of appropriate strengthening. Home core exercises are great or there are other ways of staying strong including the gym - make sure that you have suitable supervision though.

GET HELP

If you have ongoing problems and pain. See the Physio for some professional support. Check out our Get Back quantified back and neck testing and rehabilitation program which has delivered excellent results across the globe and is now available in Singleton.



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APA Sports and
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What's the difference between in-laws and outlaws?

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THE INVISIBLE DANGER

WHEN WE THINK ABOUT STAYING SAFE, THERE'S ONE ENORMOUS SAFETY RISK TO US WE DON'T OFTEN STOP TO THINK ABOUT. GERMS.

Germs are all around us just waiting for their chance to jump aboard and take us down. You can find germs in the air, on food, plants and animals, in soil and water — and on just about every other surface, including your body.

Most germs won't harm you as your immune system protects you against infectious agents. However, some germs are formidable adversaries because they're constantly mutating to breach your immune system's defences.

There are 5 different types of germs: bacteria, viruses, fungi, protozoans

and helminths, and they can cause everything from the common cold to life-threatening infections such as HIV. Germs have been shown to travel as far as 8 metres when someone sneezes, can hang around in the air for up to an hour, and can lurk on surfaces for over a day. So, unless you get around in a Hazmat suit there is no escaping their reach. The good news is there are a couple of things you can do to greatly reduce your risk of germs taking you down.

NUMBER 1. HAND HYGIENE

Washing your hands correctly and regularly is the single most important

factor in reducing the spread of germs. Simple right? Apparently not. Only about 5% of people wash their hands correctly. Here's a couple of tips to make sure you are doing it right.

- Hands should be washed for at least 20 seconds
- Hand sanitizers are not as effective as soap and water
- You must use soap though the water temperature does not matter
- Drying hands is essential and paper towels are superior to air dryers

NUMBER 2. VACCINES

Vaccines are given to many millions of people in Australia and billions worldwide and prevent an estimated 2 to 3 million deaths every year. They work by strengthening your immune system and are a safe and clever way of producing an immune response in the body without causing illness.

Australia has one of the world's most comprehensive national immunisation programs with about 94% of Australian children aged under 5 fully immunised against 15 diseases.

But vaccines are not just for children, there are many different vaccines readily available such as influenza, shingles and whooping cough vaccines. Depending on your age, lifestyle and risk factors you may even be eligible for free vaccines.

So guys remember to wash your hands after a 'Shake' and wee will all be a lot healthier.



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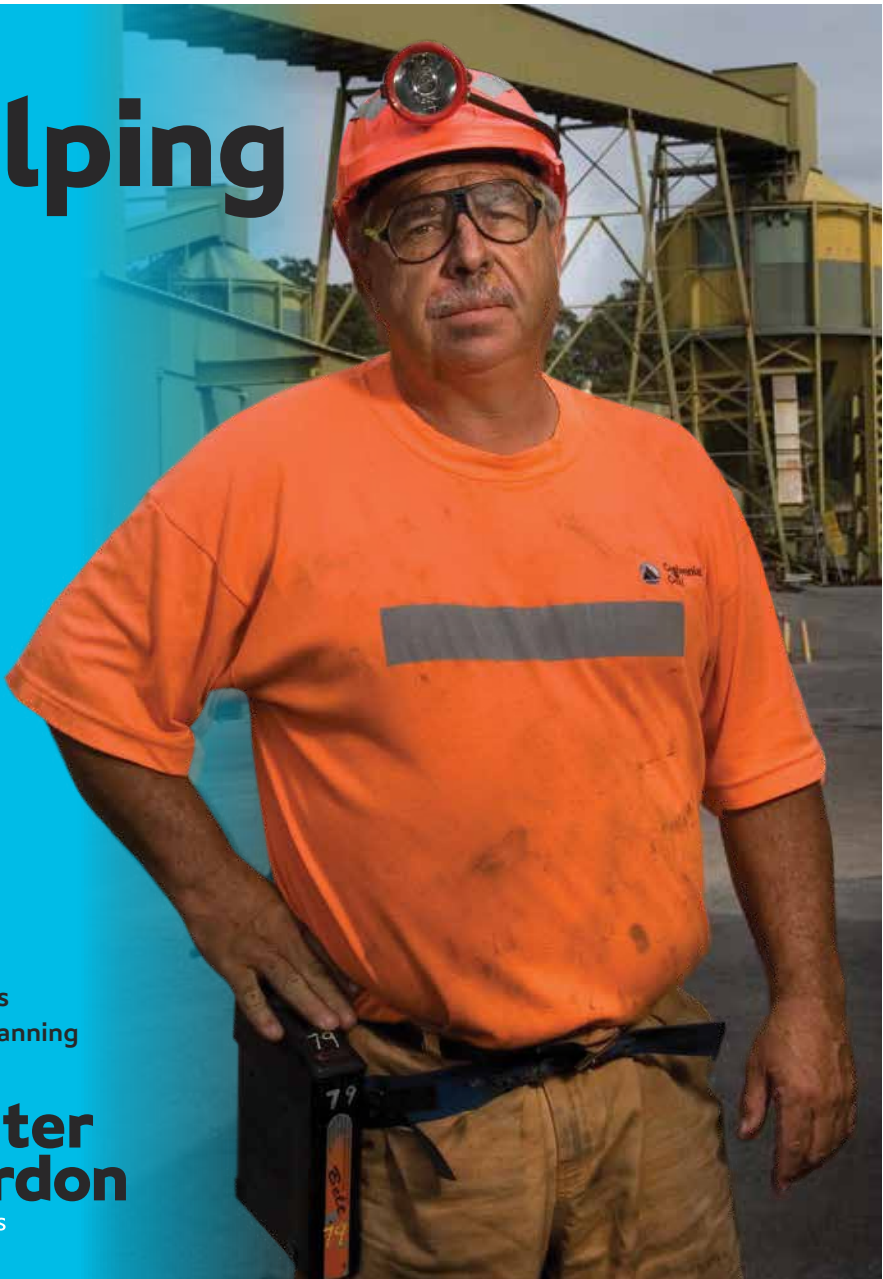
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AROUND THE GROUNDS



JANE, LACHLAN AND SIMON WALMSLEY AT LACHLAN'S DEBUT FOR SOUTH SYDNEY.

BETWEEN THIS AND NEXT MONTH'S EDITION, GROUP 21 WILL HAVE KICKED OFF AND THE SCANLON SHIELD WILL HAVE BEEN PLAYED, AFTER THE INITIAL DATE FOR THE SHIELD WAS CANCELLED DUE TO THE LARGE RAIN EVENT. (BUT HEY, WE'RE NOT COMPLAINING ABOUT THE RAIN!) IN THE MEANTIME, WE WILL UPDATE YOU WITH THE NEWS IN THE RUGBY LEAGUE CIRCLES.

SPORT @ THE COALFACE

REFEREES

This year we are already seeing a new respect between players and referees. We have a bunch of young referees coming through to boost up the much-needed referee numbers. Why I bring this up, I was speaking with a young successful referee about transitioning to Rugby League as a ref. He was a young bloke and there was no hesitation in his response, "I would love too, but I have been to a couple of games and you cop so much abuse not just from the sideline but the players." After reassuring him that things have changed in recent years, and our players have been on their A game and ground managers are clamping down on this, the seed was planted. It would be really great to see some senior players step up this season, you can't win every game, though you can be as respectful in defeat as with winning.

WALMSLEY SHINES FOR RABBITOHS

Lachlan Walmsley stamped his name on the NRL scene with a great debut performance for the South Sydney Rabbitohs in the Canterbury Cup NSW. Playing fullback in the 18 jersey, Walmsley took everything in his stride like it was just another game out at Merriwa footy ground. Parents, Jane and Simon Walmsley who are President and Secretary of Group 21, were on hand for the match and it was not easy to pick which of the three were the happiest on the day. The Rabbitohs also ran out winners on the day with a try right on full time.

TIGERS AUCTION JERSEYS BEFORE THE SEASON STARTS

It appears the local clubs of the competition are becoming more professional in the business side of the game. Over the past few years and witnessing a number of initiatives used to rake in money for the club, the Tigers have come up with an ingenious model to raise extra money for their club. We won't blow the whole business case, but basically, they have auctioned all 17 jerseys with the person who bought the rights to the first try scorer's jersey at home games collecting \$250 and an after-match presentation draw for one of the 17 owners winning \$50. We aren't exactly sure who game up with the idea, but they should take a bow.

THE RACE OF ALL RACES

You wouldn't normally see a bunch of Rugby League boys sprinting down the home straight of a racecourse, but the spectators at the Muswellbrook Race Club Country Championships Race Day got just that! It was all in the name of fun and engaging the local sports teams with the Race Club. Well that and \$2000 prize money. All codes were eligible to select a person to represent in the 100m sprint, and the Group 21 boys were done in by a very fast Josh Adams from the sport where they kick and catch. Well done to Josh, and to all the other players who stood up for the challenge.

The Bloomfield Group has two exciting opportunities available.



If you are looking to challenge yourself, take your career to the next level and enjoy the rewards that come with being part of The Bloomfield Group, then read on.

The Bloomfield Group is a proud and successful Australian mining and engineering group. Australian owned and operated, we have been part of the community for more than 80 years and now employ more than 600 local people.

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MAINTENANCE MANAGER – RIX'S CREEK

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MANAGER OF MECHANICAL ENGINEERING – RIX'S CREEK

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Underpinning how we go about our work are our company values: We Care. We Deliver.

- We respect and **care** about the safety and wellbeing of our people, our local community and the environment.
- We work together with integrity to **deliver** safety, operational best practice, customer satisfaction and compliance.

Both these positions require individuals aligned to the values of Bloomfield. If you share our values we invite you to find out more by visiting Seek or bloomcoll.com.au



WE CARE. WE DELIVER.

ROOSTERS RAISE THE BAR

THE SINGLETON ROOSTERS RADIATE CONFIDENCE AS THEY ENTER THE 2019 AFL SEASON, AFTER BOTH MEN AND WOMEN'S SENIOR TEAMS MADE IT TO LAST YEAR'S FINAL.

The new year has seen The Singleton Roosters move from strength to strength with a new Committee of long-term members and fresh faces raring to get stuck into the season come April.

Preseason training has been a massive indicator of the constant progression each team is showing, with full teams of keen players.

"It's looking good in terms of registration and numbers," said Joel Deacon, Senior Vice President of the club.

WITH SATURDAY MARCH 30 SHOWCASING THE FIRST SENIOR GAME OF THE SEASON AND JUNIORS STEPPING ONTO THE FIELD NEXT WEEK, TEAMS ARE READY TO ROLL.

Coaches are pushing for teams to remain competitive on the field by focusing on core skills development, fitness and teamwork. Following last year's positive results, senior teams in particular are aiming to keep up momentum and reach the finals.

The Singleton Roosters initially began as an Army Club back in 1981 and members from the Army are still signing up to play today. "It's great to still have strong ties with members from the local Army Base and the community," Joel added.

THE SENIOR WOMEN'S TEAM HAS SHOWN CONSTANT IMPROVEMENT

OVER THE PAST 4 YEARS WITH THE PEAK BEING MAKING THE FINALS LAST YEAR. ALTHOUGH, THE VICE PRESIDENT HAS EXPRESSED THE IMPORTANCE OF ATTRACTING FEMALE PLAYERS, "IT'S HARD TO KEEP WOMEN STICKING AROUND AS THEY WILL PLAY FOR A YEAR AND THEN LOOK TO MOVE ON."

Coaches and Committee members are encouraging more females to get involved in the community sport.

Goals for the year are majorly focused around numbers and bringing the community together through fitness and fun. The junior grades provide coaching, support and umpiring opportunities for young adults and other members of the community.

This year's season has combined a talented team of coaches including Andrew Scott, Alex Mitchell and Mal Draper in hopes of leading each team to Victory.

IN A BID TO PROVIDE FITNESS AND FUN FOR ALL AGES AND MEMBERS OF THE COMMUNITY, THE CLUB'S AUSKICK PROGRAM KICKS OFF THURSDAY APRIL 4 WITH AN OPEN INVITATION FOR JUNIORS AND FAMILIES. THE PROGRAM GIVES THE YOUNGER CHILDREN UNDER AROUND 7 YEARS OF AGE THE OPPORTUNITY TO PARTICIPATE AND LEARN ABOUT AFL.



The owners and staff at the Criterion Hotel have been active supporters of the club since becoming major sponsors in early 2018. Along with support through funding, the local pub also welcomes team members with open arms, provides rooms for team

functions and loves to watch a good game.

All in all it's looking to be a year of action and fantastic community support. Head down to local games to show your support or head to the Cri for a drink and meal. It's game time!



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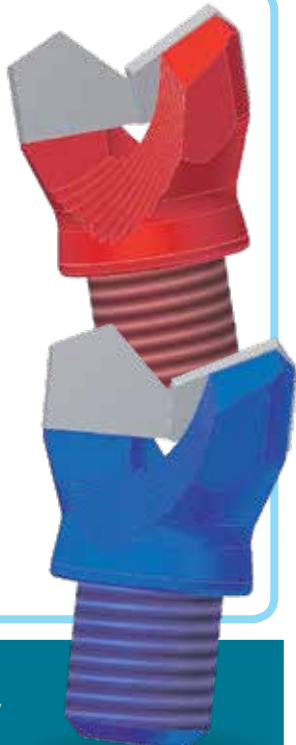
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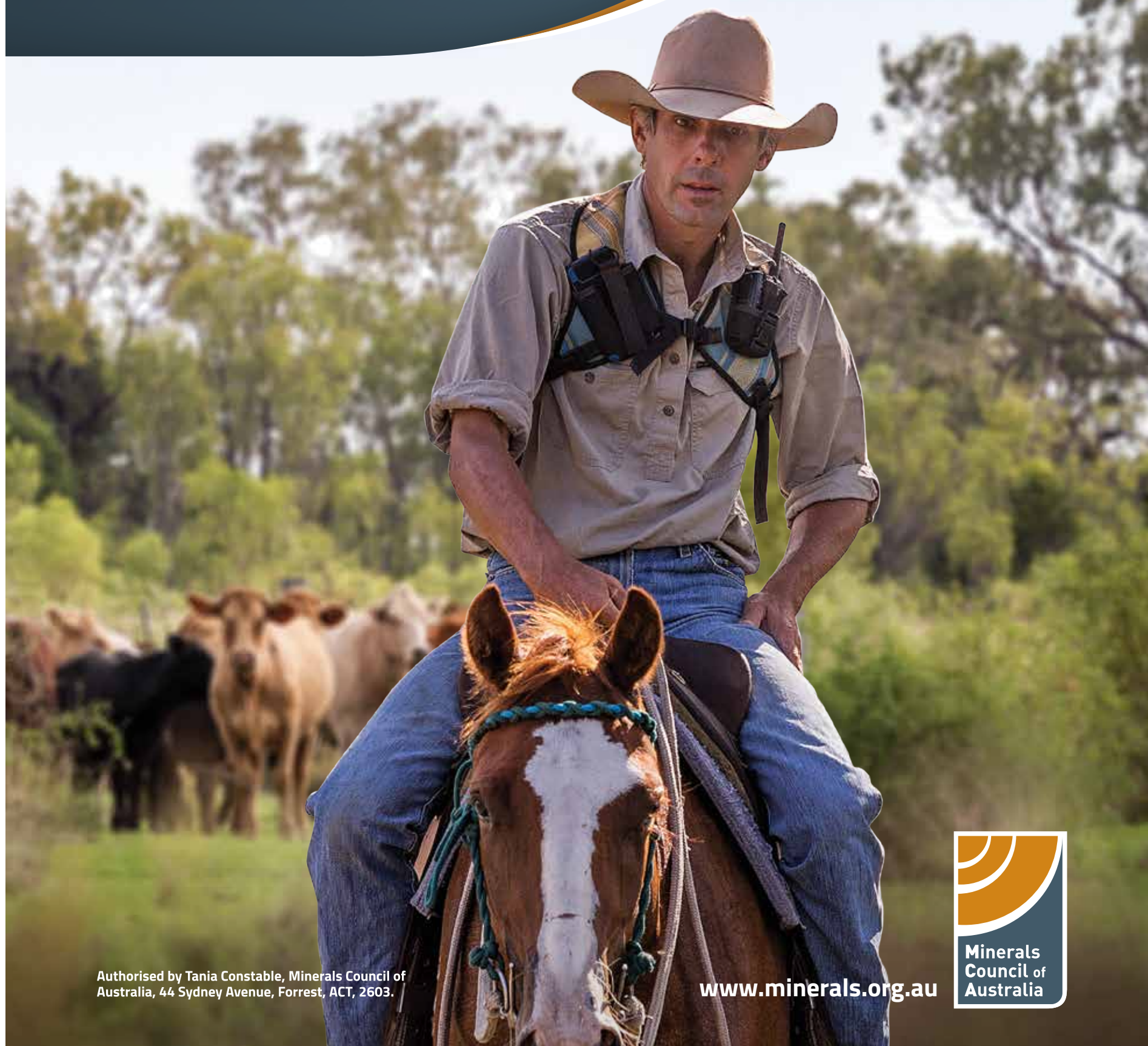
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Authorised by Tania Constable, Minerals Council of
Australia, 44 Sydney Avenue, Forrest, ACT, 2603.

www.minerals.org.au



BEAUTY IS IN THE EYE OF THE BEHOLDER

I OFTEN CHUCKLE, THE BELAZ IS AUSTRALIA'S MOST PHOTOGRAPHED TRUCK THAT YOU'VE NEVER SEEN (AND ARE NEVER LIKELY TO SEE) ON AN AUSTRALIAN MINE SITE.

Often placed in news articles and on vendor websites, the photos of these trucks are readily available and cheap to buy for use in media. Instantly recognisable in their bright yellow, white and Royal Blue, these trucks are stunningly ugly and are as unattractive, as Caterpillar is sexy.

A product of Zhodzina, Belarus, their 'industrial' design is typical of many machines that come from the old Eastern Bloc countries. Robust, relatively reliable and cost competitive, they are popular in

many countries with solutions ranging in size from 30 mt through to their 450 mt behemoth the 75710. Since opening in 1948, they have produced over 120,000 vehicles for use in the Soviet Union.

INTRODUCED TO THE WORLD IN SEPTEMBER 2013, THE WORLD'S LARGEST, HIGHEST PAYLOAD CAPACITY HAUL TRUCK IS THE BELAZ 75710.

Big and bulky, it has a conventional two-axle setup but twice as many wheels (four to each axle) as standard trucks, allowing it to carry a whopping 450 metric tonnes (mt). To enable it to carry such a load, it has four-wheel drive, four-wheel hydraulic steering and (given its sheer size) a wide turning circle of about 20 metres.

Over 20 metres long and nine metres tall, it weighs in at 360 mt, the equivalent of more than 200 cars. Powered by two MTU 16V4000 engines, it pumps out 4,600 hp to its Siemens AC drive system and can go

up to 64kph. Unlike the array of tray options available to most ultra-class haulers, this truck has a relatively shallow bed limiting the volume of material that can be carried and applications it can be applied.

As ugly as it is, the Belarusians must be congratulated for their innovation and determination to go BIG. Manufactured to ISO9000 standards this truck is in effect a manufacturing marvel that operates in some of the world's harshest and most desolate operating conditions.

Weird and wonderful, it requires further inspection, if only to gawk at: <https://youtu.be/638zMKTb4WI>



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I asked my daughter if she'd seen my newspaper. She told me that newspapers are old school. She said that people use tablets nowadays and handed me her iPad.

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SPEEDWAY SUPERSTAR

THE FUTURE LOOKS BRIGHT FOR
YOUNG RACING ENTHUSIAST
BLAKE EVELEIGH.

As a third generation-racer, 21-year-old Blake Eveleigh has smashed goal after goal after jumping behind the wheel at just 10 years old. At 14 Blake jumpstarted his speedway racing career and has never looked back.

FROM WINNING THE AUSTRALIAN TITLE AND COMING OUT ON TOP 3 TIMES IN THE CHARLIE MCGARVA 50 LAPPER, TO TAKING THE RSA AUSTRALIAN STREET STOCK TITLE IN HIS FIRST SEASON OF STEPPING INTO SENIOR RANKS MAKING HIM THE YOUNGEST TO EVER WIN THE TITLE, IT'S CLEAR HIS HARD WORK IS REALLY PAYING OFF.

"The thing I love about racing is the experiences, the adrenaline, learning the set-up of the cars and adapting to different tracks," said Blake.

The enthusiastic athlete jumped at the opportunity to attend the 2017 Speedway Rising Stars Program at the Australian Institute of sport in Canberra after being chosen by Speedway Australia.

The program gives the opportunity for young drivers to improve themselves in a range of areas including fitness, psychology, marketing and media.



Outside of racing Blake takes pride in his work at Cougar Mining Group as he prepares for his future. "I want to learn as much as I can to better myself for the future and the other things life throws at you."

JUGGLING BOTH FULL-TIME WORK AND RACING HAS PROVEN TOUGH AT TIMES, BUT BLAKE SAYS HAVING HIS SUPPORT NETWORK AROUND HIM HAS PUSHED HIM TO MAKE IT TO EACH RACE.

Blake's family, friends and crew have proven to be his biggest supporters traveling around Australia to cheer him from track to track.

The Aussie champ won't be hitting a pit stop any time soon as Blake looks forward to a long career of racing.

Lap by lap the superstar continues to make plans for his future, "my racing goal for the future would be to move into a faster class."

"As we make plans for a big offseason, we are looking for more sponsors to continue to make our team better."

"I'd like to thank my current sponsors DSR race engines, JAX tires, Beresfield Spares and Diver- Service Energy for supporting me over the years," said Blake.

It's still early days for the keen driver and his fans continue to fuel his fire. Be sure to keep an eye out for Blake Eveleigh's fresh face striking future headlines.



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PIT PERSON OF MONTH

Who are you and what's your role at Pit Express?
Steve Cox and I'm a general freight courier.

How long have you been with the company?
I've been here five months.

What's the best thing about the job and the company?
Working with Cindy...haha!

Why are they are so successful?
Just a great crew of people!

Tell us something personal about yourself?
I've got two kids who inherited some sort of sporting prowess that definitely passed me by. Not sure how that happened. Oh and of course a great wife.





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LINE TIME

MAKE ANY EXCUSE YOU CAN. CHUCK A SICKIE. QUIT YOUR JOB. RUN AWAY FROM HOME IF YOU HAVE TO. JUST GET OUT ON THE WATER ANY WAY YOU CAN THIS MONTH.

OFFSHORE

The fishing offshore has been on fire and things will continue throughout April, our favorite month of the year to fish as everything is on the cards all at once.

it's really hard to understand the pattern this season as everything else seems to be playing the game.

BEACHES

This is another area well worth putting some effort in during this month as we see some pretty clean surf conditions with the start of the westerlies. With some mild weather temps, all the common targets fire up at the one time. Whether its spinning for a few Taylor and Salmon, or fishing for Bream and Whiting along the gutters; with the exception being it's also big Jewie time of year as the Mullet start

IT WAS A HARD BATTLE FOR THE YOUNG GUN TROPHY FOR APRIL....

Hosko, the only 9-year-old to ever grow a full beard, tells us he snagged this beauty off the Bay while hunting Marlins and threatened to throw a tanty if he wasn't a young gun winner this month. His special 'Young gun' prize of the month is a pair of fish slippers. Wear 'em with pride young fella!



We are seeing huge numbers of Long Tail Tuna right along the coast with just about any headland holding plenty of fish. Reports of a few being spun up along Stockton break wall are also filtering through.

If it's the taste of Mackerel you're after, then now's the time to head a couple of hours up the coast to interact with a few with good reports of some really big Spanish and Wahoo being caught from Coffs to South West Rocks.

Marlin. Well these things continue to prove to be the April fool's joke of the year as we continue into Autumn with the very odd fish encountered,

to run. I'm sure no one would be left disappointed heading to the beach to wet a line.

INSIDE THE HEADS

Well if your restricted by range, or would rather hang about inside in protected waters, then again, it's hard not to get out in the estuaries. This month is also one of the best times to fish and one of the last months before the crabs start to wrap things up for another season.

Inside the bay at Port Stephens provides some pretty insane fishing as the Long Tail take up residency for a couple of months and most other species become active as they get ready to spawn. Jewies will be the main stay along the local break walls this month, especially with a flush from recent rain.

Fuel up the bo and sort out the tackle box! It's fishing season... **Thrifty's**



NICHOLAS KAGEN (6) WITH HIS BIGGEST SQUID OF THE NIGHT, CAUGHT IN LAKE MACQUARIE.

SEND US A PIC OF YOUR YOUNG GUN TO WIN A \$50 BCF VOUCHER IF IT GETS PUBLISHED!



EVERYONE LOVES A FREEBIE

THE SCHOOL HOLIDAYS ARE COMING AND WE ALL KNOW HOW COSTLY IT CAN BE TO KEEP THE KIDS ENTERTAINED DURING THE BREAK. WE'VE MADE IT A LITTLE EASIER BY TRACKING DOWN THESE FREE ACTIVITIES TO KEEP THE WHOLE FAMILY BUSY.



FREE ART SUNDAY'S AT MAITLAND ART GALLERY

Where: Maitland Regional Art Gallery
When: Every Sunday
Parking: Free parking at Art Gallery car park

Every Sunday, families are invited to visit the art gallery for free art activities inspired by the exhibitions on display. These activities are designed for kids of all ages. Don't stress about bookings or materials, everything is sorted for you.

[HTTP://MRAG.ORG.AU/WHATS-ON/FREE-ART-SUNDAYS/](http://MRAG.ORG.AU/WHATS-ON/FREE-ART-SUNDAYS/)



EASTER EGGSTRAVAGANZA AT HONEYSUCKLE

Where: Honeysuckle Hotel
When: Monday April 22
Parking: Paid hourly parking at Honeysuckle carpark

Treat the kids to a day of amusement and furry fun this Easter. The event kicks off at 11am, with loads of activities including an Easter egg hunt, jumping castle, a petting zoo, face painting and a visit from the Easter Bunny himself. Adults can relax to the sounds of Megan Core who will be performing live from 1pm.

SEARCH EASTER EGGSTRAVAGANZA AT HONEYSUCKLE ON FACEBOOK FOR MORE INFO

TAKE IN THE VIEWS ALONG THE ANZAC MEMORIAL



Where: Above Memorial Drive The Hill, on Strzelecki Headland
When: Anytime
Parking: Free parking at Bar Beach carpark

Take the kids for a visit to the Anzac Memorial walk and enjoy views over the picturesque ocean and beaches. The kids can look out for boats and dolphins as they learn about the ANZACS along the way. Head into the bridge late afternoon to relish the stunning ray of colour as the sun sets over the horizon.

[HTTP://WWW.NEWCASTLE.NSW.GOV.AU/EXPLORE/THINGS-TO-DO/WALKING-CYCLING/NEWCASTLE-MEMORIAL-WALK](http://WWW.NEWCASTLE.NSW.GOV.AU/EXPLORE/THINGS-TO-DO/WALKING-CYCLING/NEWCASTLE-MEMORIAL-WALK)

TAKE A STROLL THROUGH THE HUNTER REGIONS BOTANICAL GARDENS



(Okay this one isn't free but it's a bargain at \$3.00 per person for the day)

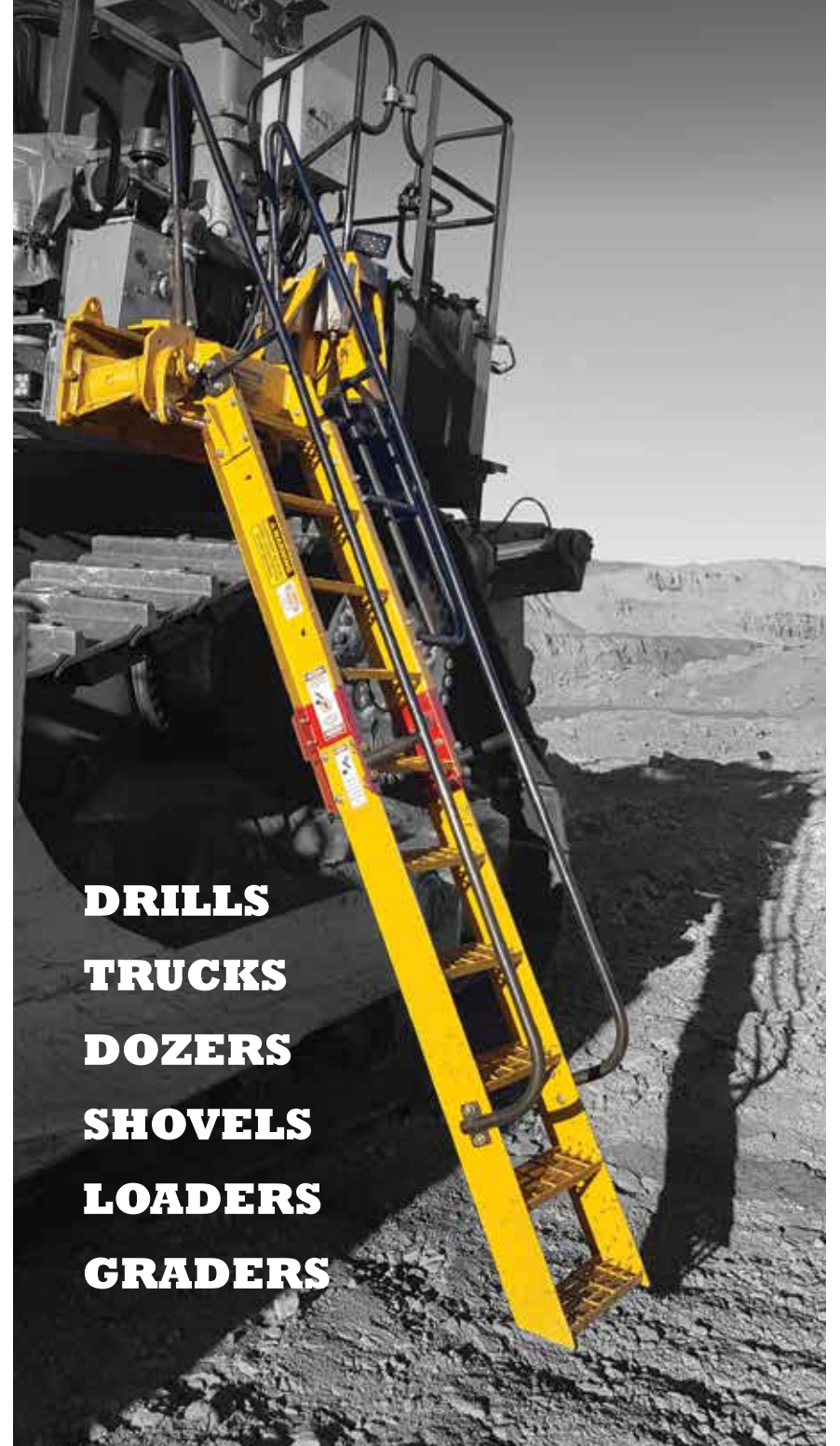
Where: Hunter Region Botanic Gardens
When: Open 7 days
Parking: Free onsite

Enjoy a relaxing day with the family at these beautiful gardens. View the vivid displays of plants and flowers, including rare and endangered species. Keep an eye out for the wallabies, lizards, brushtail and ringtail possums, sugar gliders, bats, koalas and many birds that call the natural habitat of the gardens home. Lay out the picnic blanket and enjoy the serenity.

[HTTPS://WWW.HUNTERGARDENS.ORG.AU](https://WWW.HUNTERGARDENS.ORG.AU)

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THE BUSTLING BAVARIAN

A TRIP TO CHARLESTOWN SQUARE FOR LUNCH ON A DRIZZLY, RAINY DAY TURNED INTO THE MOST AMAZING FOOD EXPERIENCE I HAVE EVER HAD.



Upon entering the newly opened restaurant The Bavarian, I was immediately enthralled by the sleek, modern, luxurious feel of the room and the delicious aromas that filled the air.

Our waitress greeted us with a friendly smile as soon as we walked through the door and lead us to our table.

The venue was absolutely packed with people lining the seats that surround the stylish bar located in the center of the venue.

Before ordering our meals, the lighting and surrounds set the mood. The menu boasts a unique and diverse selection of the best of Bavaria.

We began with a traditional Bavarian beer and a fresh and fruity Pimms cocktail to accompany our entrees. Both beverages were refreshing and full of flavour.

I enjoyed the spicy squid

with a delicious lime aioli dip whilst my partner tucked into a giant pretzel smothered in butter with a sweet mustard side.

THANK GOODNESS I WORE A LOOSE-FITTING SKIRT BECAUSE I WAS MORE THAN READY FOR OUR MAINS AFTER THOSE DIVINE ENTRÉES. WE RECEIVED OUR MAINS IN A VERY TIMELY MANNER AND WERE GOBSMACKED AT THE GENEROUS SIZING CONSIDERING THE REASONABLE PRICING.

My partner absolutely devoured his succulent Loaded Schnitty 'The Texan', topped with fries, mozzarella cheese, bacon, jalapeños, sweet BBQ sauce and ranch dressing.

I smashed down the Bavarian Tasting Platter that any meat lover would enjoy, which featured flavoursome, juicy sausages on a bed of sauerkraut, red cabbage and creamy mash.

To top it off we shared an assortment of traditional sides such as the Mushy Peas, Cauliflower Gratin and Fries with Signature Seasoning and Aioli.

IN THE WORDS OF THE PICKIEST EATER IN THE WORLD, MY PARTNER, "THAT WAS THE BEST MEAL I HAVE EVER HAD." I COULDN'T ARGUE WITH HIM EITHER. BOTH ENTREES AND MAINS WERE INDESCRIBABLY DELICIOUS.

At this stage we were almost in food comas but couldn't resist the temptation of dessert. We decided to share a giant Cinnamon Sugar Pretzel Doughnut with salted caramel dipping sauce. The mouthwatering sweet was worth every mouthful.

Huge one litre boots and two litre tubes of craft beer, German beer and cider are available at the bar for a big night with the pals. I was tempted but unfortunately was the designated driver.

The stunning experience ended with us labelling The Bavarian as our go-to place to eat from now on. My absolute compliments to the Chef and staff for the best meal both my partner and I have ever had.

All-in-all experiencing this restaurant is a must. Head in for generously sized, delectable and delightful meals. If you love a bargain, kids eat free on Sundays and Happy Hour runs between 4pm and 6pm.

Book a table now, you won't regret it.



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PIEMINISTER

WORLD'S BIGGEST PIE

BEING THE BIG MAN OF AUSTRALIAN POLITICS, I HAVE ALWAYS BEEN A LOVER OF 'BIG' THINGS. THE BIG BANANA UP COFF'S WAY AND BALLINA'S BIG PRAWN, ARE JUST SOME OF THIS NATION'S FINEST CIVIC ARCHITECTURE.

Of course, our very own world's largest Sundial in Singo and The Big Blue Heeler at Mussy are wonders of the world to behold as well. With that in mind I have decided to bestow the nation's capital, Singleton, with a brand new 'big thing'.

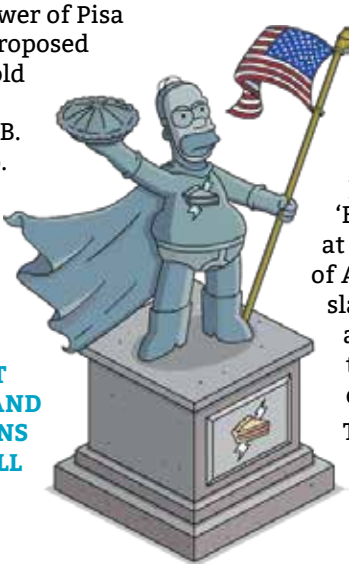
LADIES AND GENTLEMEN... INTRODUCING 'THE BIG PIE'.

As some may know, Pielament House AKA 'The Club House' Hotel, is towered over by a giant radiation emitting Telstra tower eyesore. So, what I have been working on at the highest levels of government is to replace the giant telco tower with a big pie, the biggest pie in the world. It will be more famous than the Eiffel

Tower, The Leaning Tower of Pisa and even Kingaroy's proposed big peanut where me old mate and prominent civic leader shifty Joe. B. Peterson had his camp.

IT WILL STAND PROUDLY SORING INTO THE SKY ABOVE PIELAMENT HOUSE AND ACT AS A BEACON OF GLUTTONY, AIRCRAFT NAVIGATIONAL AID AND TELECOMMUNICATIONS RECEPTION TOWER ALL IN ONE.

I'm proposing it to



include a real tomato sauce fountain dripping off the side with fresh sauce so locals and tourists alike can gather in awe and dip their locally procured pies and sausage rolls from the town's bakeries into the flowing dead horse.

Local council workers could even sauce up there devon sangas fresh for smoko when attending to the public viewing grounds below.

There have been some concerns about the radiation the tower will emit with all the extra people expected to be hanging around, but don't worry it doesn't seem to be having any effect on me over all the years I have been living here under the tower. Although on my 30th 21st birthday six years ago, all of sudden my considerable manhood did begin to grow again. Which really scared me, but nowhere near as much as the missus. I am living proof that radiation can have positive side effects.

So, to get you my loyal subjects involved I am asking for submissions on which Hunter Valley pie to replicate as the 'Big Pie'. The front runner at the moment is Crofty's of Aberdeen. First prize is a slab of cans, a dozen pies and the honour of cutting the ribbon on opening day with me.

Think big people, this is a 'pie in the sky' idea that is happening.

Stay saucy...Sol

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BEER O'CLOCK

WIN A 6 PK OF JAMES SQUIRE HOP THIEF AS FEATURED IN THIS MONTH'S BEER REVIEW COMPLIMENTS OF THE CLUBHOUSE.

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BOWDLER'S BEER REVIEW

@ The Coalface beer expert
Richard Bowdler brings you this month's beer review.

JAMES SQUIRE HOP THIEF

Made: Australia
Info: Brewed with double Citra Cupulin Hops
Cost: \$5.00 / Stubby or \$56 / Carton
Alcohol: 5.0%
Colour: Dark Amber Orange
Nose: Very Fruity Hops
Taste: Bitter from the get go hops city
Mouth: A full bodied Ale that is really smooth

Name: James Squire Hop Thief

Aftertaste: Very, VERY bitter. A mad hops finish that kicks in hard between 6 to 10 seconds and travels up your tongue for a full 18 seconds. Wow.

Comments: OMFG What a mad hopsy Pale Ale. Although its marketed as an American Pale Ale on the label it should read An Old School Indian Pale Ale. Definitely a beer for old school hard core bitter fans with heaps of body and bite.

Score: 9.3/10 if you like a ballsy hops finish. If you're a wuss that can't handle a proper Pale Ale then stay away from this one. It packs a big punch.

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WORD SEARCH

M	D	R	L	B	B	I	J	B	I	L	Q	H	V	L
A	O	U	D	U	R	E	Y	O	R	T	S	E	D	R
N	M	O	M	M	T	A	S	P	E	C	T	R	E	K
D	S	N	N	B	T	H	V	C	U	R	F	E	W	K
Y	H	A	L	L	O	W	E	E	N	V	X	D	R	H
Q	O	M	C	E	I	E	I	R	H	P	Y	I	C	B
T	C	A	D	B	W	G	N	D	O	E	K	T	Y	F
U	X	U	P	E	R	X	H	S	O	N	A	A	D	J
I	C	Q	O	E	A	O	E	T	U	W	W	R	B	M
R	U	A	D	M	N	D	M	D	Y	M	S	Y	T	A
M	Z	R	I	R	A	M	P	A	G	E	S	I	N	G
M	O	L	H	E	L	L	B	O	Y	I	K	E	K	X
B	C	N	F	C	R	E	D	N	O	W	I	E	X	X
N	M	I	E	I	S	T	H	G	I	L	I	W	T	N
B	L	Y	J	V	Q	N	I	N	A	G	O	L	D	Z

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@ THE COALFACE
PRIZE WINNERS

VOLUME 3 – NO 6: MARCH – APRIL 2019

Components Only Pizza Voucher
Daniel Northey

ASN Meals Ann Cameron

Rugged Xtremes Crib Bag
Scott Dunn

Roberts Meats Raffle Shannon Rhook

Beer's On Us
Ryan Bitschkat

Singleton Physio Massage
Jayne Eather

Clubhouse XXXX Lauren Bendeich

Café La Luna Cake Tony Simon

CONGRATULATIONS TO ALL OUR WINNERS!

@ THE COALFACE TRIVIA
THIS MONTH: COUNTRIES

- Q1. Which is the only American state to begin with the letter 'P'?
Q2. Name the world's biggest island.
Q3. What is the world's longest river?
Q4. Name the world's largest ocean.
Q5. What is the diameter of Earth in miles?
Q6. Where would you find the world's most ancient forest?
Q7. What is the capital city of Spain?
Q8. Which country is Prague in?

A1: Pennsylvania
A2: Greenland
A3: Amazon
A4: Pacific
A5: 8000 miles
A6: Daintree Forest north of Cairns, Australia
A7: Madrid
A8: Czech Republic

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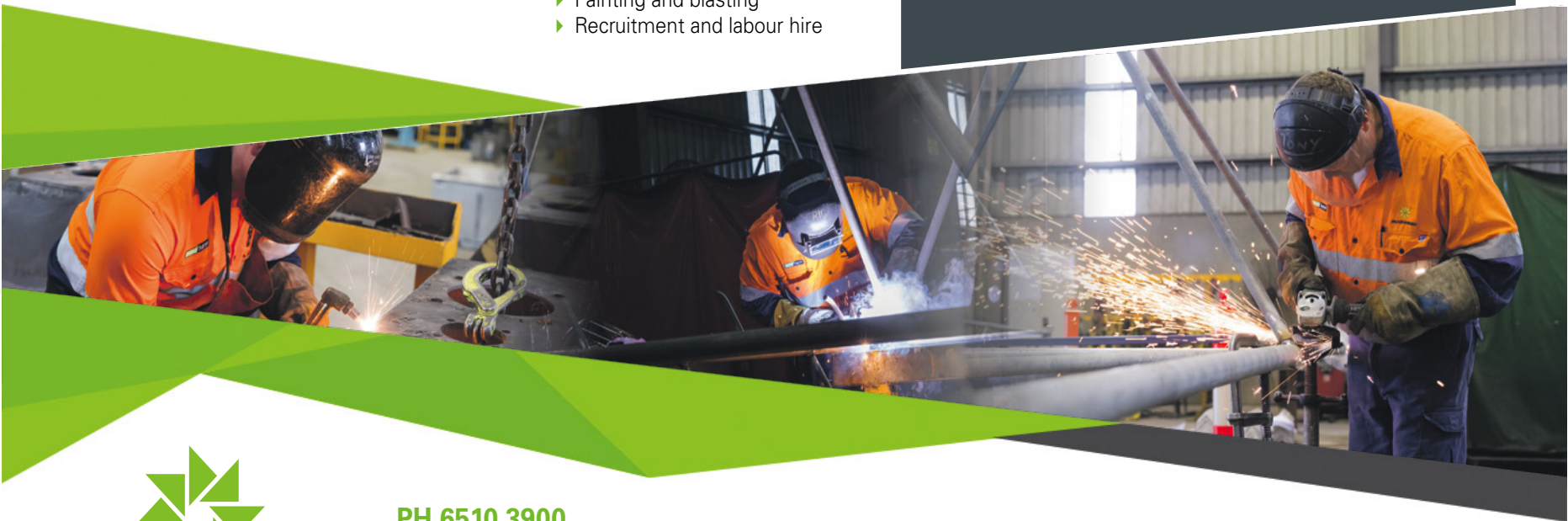
- ▶ Industrial maintenance
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AN EXOTIC CULTURAL EXPERIENCE

THERE'S A FEELING YOU GET WHEN YOU EXPERIENCE THE LANDSCAPE AND CHARACTERS OF THE SOUTH AFRICAN COMMUNITY THAT IS HARD TO DESCRIBE. FOR LACK OF A BETTER TERM, IT'S AN INCREDIBLE, ENLIGHTENING ADVENTURE.



When you think of South Africa, commonly you think of safaris, exotic animals and beautiful landscapes. I am happy to confirm that this magnificent region encompasses all those experiences and so much more.

I decided the most authentic way to experience South African culture would be to volunteer through a remote community organisation. VESA is an organisation that provides direct support to communities that are in parts of the world normally overlooked by larger non-for-profit organisations.

As an impulsive 18-year-old travelling alone to a foreign country, I was understandably crapping myself. I was relieved to be meeting a group of volunteers over there, a great option for the solo traveller.

UPON ARRIVING AT THE KING SHAKA INTERNATIONAL AIRPORT IN DURBAN, I WAS IMMEDIATELY WELCOMED BY A SEA OF LOCALS EXCITED TO PLACE A NECKLACE OF FLOWERS OVER MY HEAD. THIS WELCOMING GIFT, ALONG WITH THE BEAUTIFUL CHORUS OF LOCAL SONG FILLING THE AIR, MADE ME FEEL AT HOME.

As a volunteer, you do rough it a bit when it comes to travel and accommodation. This was evident on the 3-hour airport transfer in a non-air-conditioned bus that I endured on a 30-degree scorcher of a day.

The onsite bar and cheap shots made up for the 2-star shared accommodation which glamorously featured single bunk beds and doors that didn't lock.

It's a completely different way of life over there. There are around 30 languages spoken in South Africa with a unique mix of cultures bursting with energy and colour.

Getting to know the locals is by far one of the best parts. I met a large group of local orphans cared for by a lady who they know best as Mama. Mama has

dedicated her life, and her small one-bedroom hut, to housing and caring for the local children who have lost their parents and families. We spent the next month building a new orphanage and playground for the kids, teaching them nursery rhymes and seeing their smiling faces each day.

THINK YOU'RE KING OF THE JUNGLE? YOU WON'T BE LAUGHING WITH THE LIONS WHEN YOU GET UP CLOSE AND PERSONAL ON SAFARI. IF YOU LOVE WILDLIFE, THERE'S PLENTY TO SEE.

During the trip, I saw every member of the 'Big Five' including lions, zebras, hippos, vultures and monkeys running around the streets trying to steal food. I lost an orange out of my hand more than once.

I was told numerous times to watch out for wild hippos and climb the nearest tree if they come running at you, but don't let this deter you from a river boat experience to cruise with the hippos and crocodiles or discover your wild side and white-water raft down the rapids.

And it's not just the interior that's worth seeing. The coast surrounding South Africa features serene, crystal clear ocean. The picturesque islands located just offshore make for a great day trip. Diving with whale sharks was my personal favourite activity, although diving into the ocean and seeing the size of them did cause me to hyperventilate and forget how to swim (hot tip: don't forget how to swim).

The unique mix of volunteering with the local children and families, followed by a jam-packed week of adventure and activity, results in a great trip. Try something new and book a volunteer trip, it's eye-opening.



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